

agriculture scientists recruitment board

agriculture scientists recruitment board plays a pivotal role in shaping the future of food security and agricultural innovation. These bodies are responsible for identifying, attracting, and selecting the most qualified individuals to advance scientific research, development, and policy in the agricultural sector. This article delves into the crucial functions of agriculture scientists recruitment boards, exploring their selection processes, the types of roles they fill, the impact of their work, and how aspiring scientists can navigate their recruitment procedures. Understanding the intricacies of these boards is essential for anyone looking to contribute to the vital field of agriculture.

The Essential Role of Agriculture Scientists Recruitment Boards

Agriculture scientists recruitment boards are specialized agencies tasked with ensuring that the agricultural sector is staffed with highly skilled and knowledgeable professionals. They are the gatekeepers for a vast array of critical positions, from plant breeders and soil scientists to agricultural economists and extension specialists. Their primary objective is to maintain and enhance the scientific expertise within governmental bodies, research institutions, and sometimes private enterprises that are dedicated to improving agricultural productivity, sustainability, and resilience. Without effective recruitment boards, the progress in areas like crop improvement, pest management, and sustainable farming practices would be significantly hampered.

Mandate and Objectives of Recruitment Boards

The mandate of an agriculture scientists recruitment board is multifaceted. It typically involves defining the qualifications and experience required for various scientific roles, developing and administering fair and transparent selection processes, and ultimately recommending suitable candidates for appointment. Their objectives are closely aligned with national and international goals for food security, environmental protection, and rural development. By recruiting top talent, these boards contribute directly to advancements in agricultural technologies, the mitigation of climate change impacts on farming, and the economic well-being of agricultural communities. They ensure that scientific endeavors are led by competent individuals who can translate research into practical applications that benefit farmers and consumers alike.

Impact on Agricultural Innovation and Food Security

The caliber of scientists recruited by these boards has a profound and direct impact on agricultural innovation. New crop varieties resistant to diseases and adverse weather conditions, more efficient irrigation techniques, and environmentally sound pest control methods are all born from the work of talented agricultural scientists. Consequently, the effectiveness of recruitment boards in identifying and hiring these individuals directly influences global food security. When the right minds are in place, research progresses

faster, leading to solutions that can feed a growing global population while minimizing the environmental footprint of agriculture. This makes the work of these boards indispensable to societal progress and sustainability.

The Rigorous Selection Process for Agriculture Scientists

The selection process employed by agriculture scientists recruitment boards is designed to be thorough and merit-based. It aims to identify candidates who not only possess the requisite academic qualifications but also demonstrate strong analytical skills, research potential, and a genuine passion for agricultural science. These processes are often complex, involving multiple stages to ensure a comprehensive evaluation of each applicant. The goal is to select individuals who can contribute meaningfully to the scientific challenges facing modern agriculture.

Defining Eligibility Criteria and Job Specifications

Before any recruitment drive commences, the board meticulously defines the eligibility criteria and job specifications for each advertised position. This involves outlining the essential educational qualifications, such as master's or doctoral degrees in specific agricultural disciplines, alongside desired professional experience. Beyond academic credentials, boards look for specific skills and competencies, including proficiency in research methodologies, data analysis, laboratory techniques, and communication. Clear and precise job descriptions are crucial to attract the right pool of candidates and to set clear expectations for the roles being filled.

Application Screening and Shortlisting

The initial phase of the recruitment process typically involves a detailed screening of applications. Recruiters meticulously review each application against the defined eligibility criteria. This stage filters out candidates who do not meet the minimum requirements. Following the initial screening, a shortlist of promising candidates is prepared. This shortlisting is often based on a combination of academic achievements, relevant work experience, publications, and the clarity and relevance of the application materials. This ensures that only the most qualified individuals proceed to the subsequent evaluation stages.

Interviews, Assessments, and Final Selection

The subsequent stages often include rigorous interviews and practical assessments. Interviews are designed to gauge a candidate's understanding of their field, their problem-solving abilities, and their communication skills. Panel interviews, often comprising senior scientists and subject matter experts, are common. Practical assessments might involve presentations, case studies, or even laboratory tests, depending on the nature of the role. The final selection is made by a competent authority, often a selection committee, based

on a holistic evaluation of the candidate's performance throughout the entire recruitment process. This multi-stage approach ensures that only the best-suited individuals are appointed.

Types of Positions Filled by Agriculture Scientists Recruitment Boards

Agriculture scientists recruitment boards facilitate the filling of a diverse spectrum of roles, catering to various branches of agricultural science and research. These positions are fundamental to the functioning of agricultural research institutions, government departments, and extension services. The breadth of roles highlights the interconnectedness of different scientific disciplines within agriculture.

Research and Development Roles

A significant portion of the recruitment efforts focuses on filling positions in research and development (R&D). These scientists are at the forefront of discovering new knowledge and technologies. They might be involved in:

- Developing new crop varieties with enhanced yields, nutritional content, or resistance to pests and diseases.
- Investigating sustainable farming practices to minimize environmental impact.
- Researching soil health and fertility management.
- Developing innovative methods for livestock management and animal health.
- Studying the impact of climate change on agricultural systems.

These roles require a strong foundation in scientific methodology, critical thinking, and often specialized expertise in fields like genetics, agronomy, entomology, or plant pathology.

Extension and Advisory Services

Beyond the laboratory and research plots, recruitment boards also identify and appoint scientists for extension and advisory services. These professionals act as a crucial link between research institutions and farmers. Their responsibilities include:

- Disseminating research findings and new technologies to farmers.
- Providing technical guidance and training on modern agricultural practices.
- Troubleshooting agricultural problems faced by farmers.

- Collecting feedback from farmers to inform future research priorities.

These roles demand excellent communication skills, a deep understanding of practical farming challenges, and the ability to translate complex scientific information into actionable advice for agricultural producers.

Policy and Management Positions

Furthermore, agriculture scientists recruitment boards are instrumental in staffing positions related to agricultural policy and management. These scientists contribute to shaping agricultural strategies, regulations, and programs at local, national, and international levels. Roles in this category might include:

- Agricultural policy analysts who study market trends and advise on policy development.
- Project managers overseeing large-scale agricultural research or development initiatives.
- Scientists involved in regulatory bodies overseeing food safety and agricultural standards.
- Experts in agricultural economics who assess the economic viability of farming enterprises and policies.

These positions require not only scientific acumen but also strong analytical, strategic thinking, and administrative capabilities.

Navigating the Recruitment Process as an Aspiring Scientist

For individuals aspiring to a career in agricultural science, understanding and effectively navigating the recruitment process managed by these boards is paramount. Proactive preparation and strategic application can significantly enhance an individual's chances of success. Building a strong profile and demonstrating relevant expertise are key to standing out in a competitive field.

Building a Strong Academic and Research Foundation

The first step for any aspiring agricultural scientist is to build a robust academic and research foundation. This typically involves pursuing higher education in relevant fields, such as agronomy, horticulture, soil science, animal science, agricultural engineering, or plant pathology. Actively engaging in research projects during academic studies, seeking opportunities for internships, and contributing to scientific publications are crucial for

developing a competitive profile. Early exposure to research methodologies and the scientific community is invaluable.

Crafting an Effective Application and CV

When applying for positions, candidates must invest significant effort in crafting a compelling application and Curriculum Vitae (CV). The CV should clearly highlight academic achievements, research experience, relevant skills, publications, and any other accomplishments that align with the job requirements. It's essential to tailor the CV and cover letter to each specific position, emphasizing the most relevant qualifications and experiences. Quantifying achievements wherever possible can make the application more impactful. Attention to detail and professional presentation are critical.

Preparing for Interviews and Assessments

Thorough preparation for interviews and any subsequent assessments is vital. Candidates should research the organization and the specific role thoroughly. Understanding the organization's mission, current projects, and challenges can help in formulating informed responses. Practicing answers to common interview questions, particularly those related to problem-solving, research methodologies, and collaborative work, is highly recommended. For assessment stages, such as presentations or technical tests, dedicated practice and review of relevant knowledge are essential to demonstrate competence and confidence.

Frequently Asked Questions

What is the full form of ASRB and its primary role?

ASRB stands for Agricultural Scientists Recruitment Board. Its primary role is to conduct recruitment examinations for various scientific, technical, and administrative positions in agricultural research and education in India.

What are the eligibility criteria for ASRB recruitment exams?

Eligibility criteria vary depending on the specific post. Generally, candidates need a Master's degree or Ph.D. in the relevant agricultural science discipline. Age limits also apply and differ based on the post and category. Detailed eligibility is always provided in the official notification.

How can I apply for ASRB recruitment?

Applications for ASRB recruitment are typically submitted online through the official ASRB website. Candidates need to register, fill in the application form, upload necessary documents, and pay the application fee within the specified dates.

What is the typical selection process for ASRB positions?

The selection process usually involves a competitive written examination (often a computer-based test) followed by an interview. For some posts, practical tests or viva-voce might also be conducted. The weightage of each stage is mentioned in the official notification.

Where can I find the latest ASRB recruitment notifications and important dates?

The most reliable source for ASRB recruitment notifications, application deadlines, exam dates, and results is the official website of the Agricultural Scientists Recruitment Board.

What kind of scientific and technical posts does ASRB recruit for?

ASRB recruits for a wide range of posts including Agricultural Scientists, Subject Matter Specialists, Technical Officers, Research Associates, and Senior Scientists across various disciplines like agronomy, horticulture, soil science, plant pathology, entomology, agricultural engineering, etc.

Is there a specific syllabus for ASRB recruitment exams?

Yes, ASRB releases a detailed syllabus for each recruitment examination, covering the specific agricultural science disciplines relevant to the advertised posts. This syllabus is usually available on their official website.

What is the significance of ASRB in the Indian agricultural sector?

ASRB plays a crucial role in ensuring a merit-based and transparent recruitment process for scientists and technical personnel, thereby strengthening research and development capabilities within India's agricultural sector. This contributes to food security and sustainable agricultural practices.

Additional Resources

Here is a numbered list of 9 book titles related to agriculture scientists recruitment boards, each with a short description:

1. The Cultivation of Talent: Navigating Agricultural Science Recruitment

This book delves into the strategic approaches and best practices for agricultural science recruitment boards. It explores how to identify, attract, and retain top-tier scientific talent in a competitive landscape. The text offers insights into effective assessment methods,

interview techniques, and the cultivation of a robust candidate pipeline to meet the evolving needs of the agricultural sector.

2. Sowing the Seeds of Expertise: A Recruitment Guide for Agronomic Innovation

Focused on the specific challenges of recruiting for agronomy, this guide provides a comprehensive framework for recruitment boards. It highlights the importance of understanding emerging fields within agronomy, such as precision agriculture and sustainable practices, when crafting job descriptions and evaluation criteria. The book aims to empower boards to build teams capable of driving innovation and addressing global food security.

3. Harvesting Competence: Strategies for Agricultural Research Recruitment Boards

This publication offers practical strategies for recruitment boards tasked with filling roles in agricultural research. It emphasizes the need for rigorous evaluation of candidates' research methodologies, publication records, and potential for groundbreaking discoveries. The book also addresses the ethical considerations and fair practices essential for building trust and credibility within the scientific community.

4. The Fertile Ground of Opportunity: Building Agricultural Science Careers Through Recruitment

This title explores the role of recruitment boards in shaping the careers of aspiring agricultural scientists. It examines how effective recruitment can provide vital opportunities for early-career professionals and foster long-term engagement with the agricultural sector. The book provides guidance on creating inclusive recruitment processes that encourage diversity and broaden the pool of qualified applicants.

5. Rooted in Excellence: Foundations for Agricultural Scientist Selection Committees

This book serves as a foundational text for agricultural scientist selection committees, focusing on establishing robust and fair selection processes. It outlines key principles of merit-based recruitment, including competency-based assessments and objective evaluation criteria. The aim is to equip committees with the tools to make informed decisions that strengthen the agricultural research workforce.

6. Greener Pastures, Brighter Futures: Recruitment for Sustainable Agriculture Professionals

This specialized guide focuses on the unique demands of recruiting professionals for sustainable agriculture initiatives. It addresses the need for candidates with interdisciplinary knowledge, practical experience, and a commitment to environmental stewardship. The book offers insights into identifying individuals who can champion sustainable practices and contribute to resilient food systems.

7. The Science of Selection: Optimizing Recruitment for Agricultural Development Boards

This title examines the scientific methodologies and data-driven approaches that can enhance recruitment for agricultural development boards. It explores the use of psychometric testing, behavioral interviews, and data analytics to predict candidate success and identify individuals who align with the board's strategic objectives. The book advocates for evidence-based decision-making in the recruitment process.

8. Branching Out: Innovative Recruitment for Modern Agricultural Scientists

This book champions innovative recruitment strategies to attract the next generation of agricultural scientists. It explores the use of digital platforms, social media engagement, and partnerships with academic institutions to reach a wider and more diverse applicant

pool. The text encourages recruitment boards to embrace modern approaches to find talent equipped for future agricultural challenges.

9. Cultivating Leaders: Recruitment and Development for Agricultural Science Management

This publication focuses on the recruitment and development of individuals into leadership positions within agricultural science. It explores the competencies required for effective management, such as strategic thinking, team building, and stakeholder engagement. The book provides guidance for recruitment boards on identifying and nurturing future leaders who can guide agricultural research and policy.

Agriculture Scientists Recruitment Board

Agriculture Scientists Recruitment Board: A Comprehensive Guide to Career Opportunities and Advancement

This ebook delves into the world of Agriculture Scientists Recruitment Boards (ASRBs), exploring their crucial role in bolstering agricultural research and development globally, examining recruitment processes, and providing aspiring agricultural scientists with invaluable insights for career advancement. We will analyze the significance of ASRBs in driving agricultural innovation and contributing to food security worldwide.

Ebook Title: Navigating the Path to Success: A Comprehensive Guide to Agriculture Scientists Recruitment Boards

Contents:

Introduction: Understanding the Role and Importance of ASRBs

Chapter 1: Types of ASRBs and Their Geographical Scope: Exploring national and international ASRBs and their respective mandates.

Chapter 2: The Recruitment Process: A Step-by-Step Guide: Detailing application procedures, eligibility criteria, selection processes, and common challenges.

Chapter 3: Essential Skills and Qualifications for Agricultural Scientists: Highlighting crucial technical, research, and soft skills required for success.

Chapter 4: Preparing for ASRB Examinations and Interviews: Offering practical tips, strategies, and resources for exam preparation and interview success.

Chapter 5: Networking and Building Professional Connections: Emphasizing the importance of networking within the agricultural research community.

Chapter 6: Recent Research and Advancements in Agricultural Science: Showcasing cutting-edge research shaping the future of agriculture and its relevance to ASRB roles.

Chapter 7: Career Progression and Advancement Opportunities: Exploring various career paths and advancement strategies within ASRBs and related organizations.

Chapter 8: Addressing Challenges and Future Trends in Agricultural Science: Discussing current challenges facing agricultural scientists and emerging trends.

Conclusion: Recap and Future Outlook for Careers in Agricultural Science

Detailed Outline Explanation:

Introduction: This section will define ASRBs, explain their role in agricultural research, and highlight their global significance in addressing food security and sustainability challenges. It will set the stage for the subsequent chapters.

Chapter 1: This chapter will explore the diverse landscape of ASRBs, differentiating between national boards (e.g., ICAR in India, USDA in the US) and international organizations (e.g., CGIAR). It will map their geographical reach and specific areas of focus.

Chapter 2: This chapter will dissect the recruitment process, outlining the typical steps involved, from application submission and eligibility checks to examinations, interviews, and final selection. It will include real-world examples and practical advice.

Chapter 3: This chapter will provide a comprehensive list of essential skills and qualifications sought after by ASRBs, covering both technical expertise in specific agricultural disciplines (e.g., plant breeding, soil science, entomology) and crucial soft skills (communication, teamwork, problem-solving).

Chapter 4: This chapter will offer practical strategies and resources for exam preparation and interview success, including tips on time management, effective study techniques, and practicing mock interviews. It will address common anxieties and provide confidence-building exercises.

Chapter 5: This chapter emphasizes the power of networking and building professional relationships within the agricultural research community. It will discuss effective networking strategies, including attending conferences, joining professional organizations, and utilizing online platforms.

Chapter 6: This chapter will present an overview of recent, impactful research in agricultural science, focusing on areas like precision agriculture, climate-smart agriculture, and genetic modification. It will link this research directly to the skills and knowledge sought by ASRBs.

Chapter 7: This chapter will outline diverse career paths within ASRBs and related organizations, exploring opportunities for advancement, leadership roles, and specialization. It will provide examples of career trajectories and discuss strategies for career progression.

Chapter 8: This chapter will address some of the key challenges facing agricultural scientists today, including climate change, resource scarcity, and the need for sustainable practices. It will also explore emerging trends and technological advancements that will shape the future of the field.

Conclusion: This section will summarize the key takeaways from the ebook and offer a forward-looking perspective on the future of careers in agricultural science and the evolving role of ASRBs.

Recent Research and its Relevance:

Recent research emphasizes the increasing need for interdisciplinary approaches in agricultural science to tackle complex challenges. Studies highlight the importance of integrating data analytics, remote sensing, and AI to improve crop yields, optimize resource use, and mitigate climate change impacts. These advancements directly influence the skills and knowledge sought by ASRBs, demanding candidates with expertise in these emerging technologies.

Practical Tips for Aspiring Agricultural Scientists:

Develop a strong research portfolio: Publish your findings in reputable journals and present your work at conferences.

Build a robust network: Connect with researchers, professionals, and mentors in your field.

Gain practical experience: Seek internships or volunteer opportunities in relevant settings.

Master communication skills: Effectively communicate complex information both verbally and in writing.

Stay updated on advancements: Continuously learn about new technologies and research developments.

FAQs:

1. What is an Agriculture Scientists Recruitment Board? ASRBs are specialized bodies responsible for recruiting agricultural scientists for research institutions and government agencies.
2. What are the eligibility criteria for ASRB positions? Requirements vary depending on the specific position and ASRB, typically including advanced degrees (e.g., PhD) and relevant experience.
3. What kind of exams are involved in the ASRB recruitment process? Exams often test subject matter expertise, research aptitude, and analytical skills.
4. How important is networking in securing an ASRB position? Networking is crucial for gaining insights, identifying opportunities, and establishing connections within the field.
5. What are the career progression opportunities within ASRBs? Opportunities include research leadership roles, managerial positions, and collaborations on national and international projects.
6. How can I prepare effectively for ASRB interviews? Practice answering common interview questions, highlight your research accomplishments, and showcase your communication skills.
7. What are the current trends shaping the future of agricultural science? Trends include precision agriculture, climate-smart agriculture, and the application of AI and machine learning.
8. What are the challenges facing agricultural scientists today? Challenges include climate change, food security, resource limitations, and the need for sustainable practices.

9. Are there any international ASRBs? Yes, several international organizations, such as CGIAR, recruit agricultural scientists for global research initiatives.

Related Articles:

1. The Role of AI in Modern Agriculture: This article explores the applications of artificial intelligence in optimizing agricultural practices and enhancing yields.
2. Climate Change and its Impact on Agricultural Production: This article analyzes the effects of climate change on crop yields and explores adaptation strategies.
3. Precision Agriculture Technologies and Their Benefits: This article examines the use of GPS, sensors, and data analytics in precision farming.
4. Sustainable Agricultural Practices for a Greener Future: This article discusses sustainable farming methods that minimize environmental impact.
5. Career Paths in Agricultural Research and Development: This article outlines various career options for agricultural scientists, including research, teaching, and policy-making roles.
6. The Importance of Soil Health in Sustainable Agriculture: This article examines the critical role of healthy soil in maintaining agricultural productivity.
7. Genetic Engineering and its Applications in Crop Improvement: This article explores the use of genetic engineering to develop improved crop varieties.
8. Water Management in Agriculture: Challenges and Solutions: This article examines the challenges of water scarcity in agriculture and explores efficient irrigation techniques.
9. The Future of Food Security: Challenges and Opportunities: This article analyzes the challenges to global food security and explores strategies for sustainable food production.

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streams, each one more lucrative than the other. Each section of the book deals with an important (major) career stream. You would find many new streams in which many young boys and girls are doing very well. Software, library science, actuarial science, logistics management, environmental science and beauty and hair care are some of the hot careers which the youth would find in this book. There are traditional as well as modern career streams. Hence, readers have a good variety to choose from. A note on career counselling must be read by all career aspirants. They must choose a career according to their interest, financial position, the ability to work hard and modern trends. This book is very well researched. It can be beneficial to the youth of all age groups. Even senior executives, who want to explore new avenues, can read it and join new career streams to their professional and financial growth.

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plants including 70 of the top 100 human food crops. One third of total diet is directly or indirectly dependent on honeybee pollinated plants. It reflect that without bees people could struggle to sustain the global human population of 9 billion by 2050. Presently, we are losing bees world-over at an alarming rate. If honeybee disappears from surface of the earth, we may loss all plants that bees pollinates, all of the animals that eat those plants and ultimately man would have no more than four years to live. Therefore, it is an urgent need to love these valuable mini-creatures, raise voice everywhere to protect them and enhance their population through beekeeping. Beekeeping is widely recognized economically sustainable occupation which offer an attractive avenues for livelihood, employment generation, holistic development of rural societies and survival of human through ensured food security. This book deals different issues of commercial beekeeping and provide scientific, authentic and very useful information on various aspects. The subject matter is presented in a comprehensive & lucid style which make this book very useful. Moreover, international demand, import-export, market-outlook, producers & suppliers of value-added bee-hive products, role of different agencies in beekeeping development and model project reports appended add great values. This book, thus, has enormous scope and opportunities to address food & health security problems, upliftment of Farm-output, promotion of food industries and employment generation. This manuscript will also be more useful to assist Agri-business Planners, policy makers, Researchers, industrialists, teachers, students & farmers world-over who are interested in beekeeping-based commercial enterprises for their livelihood and income generation.

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developing world. Both nations' economies have grown dramatically over the past few decades, elevating them from two of the world's poorest countries into projected economic superpowers. As a result, the numbers of Chinese and Indians living in poverty have rapidly fallen and per capita incomes in China and India have quadrupled and doubled, respectively. This book investigates the reasons for these staggering accomplishments and the lessons that can be applied both to other developing nations and to the problem of poverty that remains in these two countries. The contributors pay particular attention to agriculture and the rural economy, examining how initial conditions and investments and the prioritization and sequencing of different policies and strategies have led to successes, and how the agricultural and rural sectors connect to overall economic expansion. They also emphasize the importance of anti-poverty programs and safety nets in helping poor people escape poverty. The book offers a set of policy and strategic options for future growth and poverty reduction. These include setting the right priorities for public spending, identifying trade and market reforms, building social safety nets for the poorest of the poor, and building accountable institutions that can provide public goods and services effectively. The book concludes by examining future challenges to China and India's economic development, such as the need to ensure growth that is sustainable, equitable, and environmentally friendly. The Dragon and the Elephant offers valuable insights to development specialists anxious to multiply the benefits experienced by two of the greatest economic successes in recent times.

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Examinations. The Teachers Of Agricultural Economics/Economics/Agri-Business Management Will Also Find It Immensely Useful.

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issues in the policy domain that require the support of the research system, as well as potential areas for research system realignment.

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that determine plants' stress acclamatory performance, is also discussed. The book subsequently provides information on current trends in redox proteomics and genomics, which include efforts to gain a fuller understanding of these redox players' role in cellular processes, and to further the application of this knowledge to technology and agriculture. Given its scope and format, the book offers a valuable asset for students of Plant Sciences, Agriculture, and Molecular Biology, as well as readers engaged in research on and teaching ROS Biology.

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Patkar, Retd. Professor and a versatile freelance researcher, writer, author and promoter of science education, Mumbai, Maharashtra, India. "Thank you very much for the reprint of your paper-'Moisture Desorption and Absorption Isotherms for Seeds of Some Cultivars of Triticum aestivum and Triticum durum wheat'. I thoroughly enjoyed reading it, and even re-reading it. It does not happen often that one can read papers where the author is working at the cross-fertilizing the fields of plant science and physical chemistry. I do believe that your results will have profound implications in every agricultural discipline (not only in breeding), and for every crop that humans are cultivating for obtaining their foods. Up to now, I was more used to seeing and also measuring classical isotherms with water activity on the X-axis and moisture content on the Y-axis, and have the kinetic data separately presented. I like your presentation of 'Normalized mass of seeds' over time. Your concept of hysteresis area is very talkative, very expressive. No doubt that it will prove helpful to speed up and to improve plant breeding process". – Dr. Luc De Bry, Ph.D., Head of Research Department, M/S Dannone Biscuits, Herental, Belgium

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