

# meritor cross reference

meritor cross reference is a critical concept for anyone involved in the maintenance, repair, or procurement of commercial vehicle components, particularly axles and braking systems. Understanding how to effectively utilize meritor cross reference data ensures that the correct replacement parts are identified, minimizing downtime and maximizing operational efficiency. This article delves deep into the world of Meritor, exploring its product lines, the importance of cross-referencing, the various methods and tools available, and best practices for accurate part identification. We will cover common Meritor part number structures, how to decipher them, and why a reliable cross-reference system is indispensable for fleet managers, mechanics, and parts suppliers alike.

## Understanding Meritor Components and Their Importance

Meritor, Inc. is a leading global supplier of drivetrain, mobility, braking, and aftermarket solutions for commercial vehicles and industrial markets. Their extensive product catalog encompasses a wide range of critical components that keep trucks, buses, and other heavy-duty vehicles moving. From robust axles that bear immense loads to sophisticated braking systems that ensure safety, Meritor parts are engineered for durability and performance in demanding environments. The reliability and longevity of these components are paramount to the operational success and safety of any fleet.

## The Meritor Product Portfolio

Meritor's product offerings are diverse and cater to a broad spectrum of commercial vehicle needs. Key product categories include:

- **Axles:** Meritor manufactures a comprehensive line of drive, non-drive, and specialty axles for various applications, including linehaul, vocational, and trailer applications.
- **Braking Systems:** This includes air disc brakes, drum brakes, brake valves, actuators, and other essential braking components designed for superior stopping power and control.
- **Drivetrain Components:** Beyond axles, this can encompass elements like driveshafts and related suspension parts.
- **Suspension Systems:** Meritor also provides a range of suspension solutions that contribute to vehicle stability, ride comfort, and load distribution.

Each of these components plays a vital role in the overall functionality and safety of a commercial vehicle. The quality and correct specification of these parts directly impact performance, fuel efficiency, and maintenance costs.

## Why Proper Part Identification is Crucial

In the commercial vehicle industry, using the wrong part can lead to a cascade of negative consequences. Incorrectly identified components can result in premature wear, system failures, increased labor costs for rework, and potentially dangerous operating conditions. For instance, an improperly spec'd axle might fail under heavy load, leading to costly repairs and extended vehicle downtime. Similarly, an incorrect brake component could compromise braking performance, posing a significant safety risk. Therefore, having a precise method for identifying the exact Meritor part needed is not just a matter of convenience, but a necessity for operational integrity and safety.

## The Necessity and Application of Meritor Cross Reference

The concept of a meritor cross reference stems from the complexity of part numbering systems and the frequent need to identify equivalent or compatible parts from different sources or for older models. In essence, a cross reference database allows users to input a part number from one manufacturer (or an older Meritor number) and receive a corresponding Meritor part number or an alternative compatible part. This is particularly useful when original equipment manufacturer (OEM) numbers are obsolete, when seeking aftermarket alternatives, or when trying to identify parts from vehicles that have undergone component upgrades or changes over time.

## Deconstructing Meritor Part Numbers

Meritor part numbers are typically alphanumeric codes that often contain encoded information about the component's specifications, such as axle ratio, brake type, or specific features. While deciphering every nuance of every part number can be challenging, understanding some common patterns can be helpful. For example, certain prefixes or suffixes might indicate a particular series of axles or a specific type of brake drum. However, the sheer volume and evolution of Meritor's part catalog mean that direct interpretation is not always feasible, underscoring the need for a robust cross-reference system.

## Benefits of Using a Meritor Cross Reference System

Implementing a reliable meritor cross reference strategy offers numerous advantages for businesses operating commercial vehicles or involved in their repair and maintenance.

- **Reduced Downtime:** Quickly identifying the correct replacement part means vehicles can be repaired and returned to service faster, minimizing revenue loss due to inactivity.
- **Cost Savings:** By finding compatible or equivalent parts, businesses can

often source components at a more competitive price point compared to solely relying on OEM-specific, potentially higher-cost options.

- **Inventory Optimization:** A good cross reference system can help streamline inventory by identifying commonality between parts or suggesting interchangeable alternatives, reducing the need to stock excessive or obsolete inventory.
- **Enhanced Accuracy:** Minimizing the risk of ordering incorrect parts prevents costly mistakes, returns, and the need for repeated repairs.
- **Access to Aftermarket Solutions:** Cross-referencing often opens up a wider array of aftermarket parts that meet or exceed OEM specifications, providing more choice and potentially better value.

The ability to confidently select the correct component the first time is a cornerstone of efficient fleet management and profitable aftermarket operations.

## Methods and Tools for Meritor Cross Referencing

Navigating the world of meritor cross reference requires access to reliable tools and methodologies. Fortunately, several avenues are available to assist in this process, catering to different levels of technical expertise and access to resources.

### Leveraging Digital Cross Reference Databases

The most efficient and widely used method for meritor cross reference today involves digital databases. These comprehensive online tools are maintained by parts manufacturers, distributors, and specialized software providers. They typically allow users to:

- Input a competitor's part number to find the Meritor equivalent.
- Input an older Meritor part number to find its current replacement.
- Search by component type, vehicle application, or specific features.
- Generate detailed part specifications and compatibility information.

These databases are constantly updated to reflect new product introductions and part number changes, making them an invaluable resource for accurate identification.

### Consulting Meritor's Official Resources

Meritor itself provides a wealth of information for identifying its parts. This includes:

- **Product Catalogs:** Detailed print and digital catalogs that list all components with their specifications and part numbers.
- **Technical Support:** Meritor's technical service departments can assist with complex part identification inquiries.
- **Online Part Finder Tools:** Many manufacturers offer web-based tools on their official websites that facilitate part searching and cross-referencing, often by VIN or component serial number.

Utilizing these direct resources ensures information is coming from the source, offering a high degree of accuracy for Meritor components.

## **Working with Authorized Meritor Distributors and Suppliers**

Authorized Meritor distributors and knowledgeable aftermarket suppliers are equipped with the expertise and tools to perform cross-referencing. They often have direct access to the latest Meritor cross reference catalogs and software. Building relationships with these trusted partners can significantly simplify the part identification process, especially for complex or obscure components. They can leverage their experience to suggest the best fit for a particular application, even if multiple cross-reference options exist.

## **Understanding Component Serial Numbers and Vehicle Identification Numbers (VIN)**

In some cases, identifying a specific Meritor component can be achieved by referencing its unique serial number or the vehicle's VIN. Many Meritor components are stamped with serial numbers that can be used to trace back to the original specifications and part numbers. Similarly, when combined with specialized software or databases, a vehicle's VIN can often reveal the original Meritor components installed at the factory. This method is particularly useful for direct replacement scenarios where the original component is still in place.

## **Best Practices for Effective Meritor Cross Referencing**

To maximize the effectiveness of your meritor cross reference efforts, adopting a systematic approach is key. Implementing best practices ensures accuracy, efficiency, and cost-effectiveness in part procurement and vehicle maintenance.

## Verify Information from Multiple Sources

While digital databases and distributor information are highly reliable, it is always prudent to cross-reference information if possible. If you find a potential cross-reference, try to confirm it using another database, the manufacturer's catalog, or by consulting with a technical expert. This is especially important for critical components where any ambiguity could lead to significant issues.

## Document Your Cross-Reference Findings

Maintain thorough records of your cross-referencing activities. This includes noting the original part number, the identified Meritor cross-reference number, the source of the information, and the specific vehicle application. This documentation is invaluable for future reference, training new staff, and troubleshooting any potential issues that may arise with a replaced component.

## Consider Component Specifications and Application Fit

A meritor cross reference should not solely rely on matching part numbers. It's crucial to ensure that the cross-referenced part is an exact functional equivalent for the intended application. This involves verifying specifications such as:

- **Load Capacity:** For axles and suspension components.
- **Brake Torque and Diameter:** For braking systems.
- **Gear Ratios:** For drive axles.
- **Material and Durability Ratings:** To ensure it meets the operational demands.

Simply matching a number without considering these critical specifications can lead to incorrect substitutions.

## Stay Updated on Meritor Part Number Changes

Meritor, like all major manufacturers, periodically updates its part numbers due to design improvements, obsolescence, or manufacturing changes. Staying informed about these updates is essential. Subscribing to manufacturer newsletters, regularly checking their websites for product bulletins, and working with distributors who are proactive in communicating these changes will help maintain the accuracy of your cross-reference data.

## **Train Personnel on Cross-Referencing Procedures**

Ensure that all personnel involved in parts procurement and maintenance are adequately trained on the proper procedures for Meritor cross reference. This includes understanding the tools available, how to interpret part information, and the importance of accuracy. Well-trained staff are less likely to make errors, leading to a more efficient and cost-effective operation.

The diligent application of Meritor cross reference principles and the use of reliable tools are fundamental to the efficient and safe operation of commercial vehicle fleets. By understanding the intricacies of Meritor's product lines and employing best practices for part identification, businesses can significantly reduce operational costs, minimize downtime, and enhance the overall reliability of their vehicle assets.

## **Frequently Asked Questions**

### **What is the primary benefit of using Meritor cross-reference for part identification?**

The primary benefit of using Meritor cross-reference is to accurately and efficiently identify compatible aftermarket parts for Meritor components, often by matching original equipment manufacturer (OEM) part numbers to Meritor's extensive catalog. This saves time, reduces the risk of ordering incorrect parts, and ensures optimal vehicle performance and safety.

### **Where can I find a reliable Meritor cross-reference tool or database?**

Reliable Meritor cross-reference tools are typically available through official Meritor channels, such as their website (often requiring login for authorized users) or through authorized Meritor distributors and parts suppliers. Many aftermarket parts suppliers also provide their own cross-reference tools that include Meritor part numbers.

### **What information do I typically need to perform a Meritor cross-reference?**

To perform a Meritor cross-reference, you'll usually need the OEM part number you're trying to match. Having the vehicle's make, model, year, and VIN can also be helpful, especially if the OEM part number is unknown or difficult to find, as it allows for more specific searches.

### **Can Meritor cross-reference be used for components other than brakes and axles?**

Yes, Meritor cross-reference extends beyond brakes and axles. Meritor manufactures and supplies a wide range of drivetrain components, suspension parts, air brakes, clutch components, and more. Their cross-reference system covers a broad spectrum of their product lines.

## **Are there any limitations or potential pitfalls when using Meritor cross-reference?**

Potential pitfalls include relying solely on a single cross-reference source, as slight variations in component specifications or superseded part numbers can occur. It's always advisable to verify the cross-referenced part with the supplier and to confirm compatibility with the specific vehicle application to avoid errors.

## **How does Meritor's cross-reference system handle superseded or obsolete part numbers?**

Meritor's cross-reference systems are generally designed to account for superseded or obsolete part numbers. They will typically point to the most current equivalent Meritor part number that offers the same or improved functionality, ensuring that you can still source compatible replacements.

## **Additional Resources**

Here are 9 book titles related to "Meritor Cross-Reference" and their descriptions:

### *1. The Comprehensive Meritor Component Bible*

This foundational text meticulously details the vast array of Meritor components, offering an exhaustive cross-reference guide for identification and replacement. It covers everything from axles and drivetrains to braking systems and suspension parts. Mechanics and parts specialists will find this an indispensable tool for navigating Meritor's extensive product lines and ensuring accurate part selection.

### *2. Meritor Master: A Cross-Referencing Encyclopedia for Heavy Duty Parts*

This volume serves as a definitive encyclopedia for Meritor parts, focusing specifically on their cross-referencing capabilities. It provides intricate diagrams and detailed specifications to help users find equivalent or compatible parts across different Meritor product families. This book is essential for anyone working with heavy-duty vehicles who needs to efficiently identify and source Meritor components.

### *3. Navigating Meritor: A Practical Cross-Reference Manual*

Designed for hands-on application, this manual offers practical guidance on using Meritor's cross-reference systems. It walks technicians through common cross-referencing scenarios and provides strategies for identifying obsolete or superseded parts. The focus is on real-world problem-solving, making it a valuable resource for shop floors and parts departments alike.

### *4. Meritor Parts Equivalence: A Cross-Referencing Strategy Guide*

This book delves into the strategic aspects of Meritor parts equivalence and cross-referencing. It explores the logic behind Meritor's part numbering system and offers methods for understanding how different components relate to one another. This resource is ideal for those who want to gain a deeper understanding of Meritor's product architecture and improve their part sourcing efficiency.

### *5. The Meritor Interchange: Unlocking Cross-Reference Potential*

This guide focuses on the "interchangeability" of Meritor parts, acting as a key to unlocking their cross-referencing potential. It provides tables and

charts that illustrate common cross-references between different Meritor product lines and also with other manufacturers where applicable. This book is designed to streamline the process of finding the correct replacement part, saving time and reducing errors.

#### *6. Meritor Diagnostics and Cross-Reference Solutions*

Combining diagnostic insights with cross-referencing, this book helps users not only identify parts but also understand their function and common failure points. It offers troubleshooting tips alongside detailed cross-reference charts, enabling technicians to diagnose issues and then quickly find the correct replacement Meritor components. This integrated approach makes it a powerful tool for maintenance and repair professionals.

#### *7. Meritor Legacy Parts: A Cross-Reference Guide for Vintage Vehicles*

For enthusiasts and mechanics working with older heavy-duty vehicles, this guide focuses on Meritor's legacy parts and their cross-referencing. It helps to identify and source components for vintage trucks and equipment where original parts may be difficult to find. The book provides essential cross-reference information to keep classic vehicles operational.

#### *8. The Art of Meritor Cross-Referencing: A Technician's Handbook*

This handbook elevates the practice of Meritor cross-referencing to an art form, emphasizing precision and accuracy. It covers advanced techniques for identifying obscure or less common Meritor part numbers and their equivalents. The book is aimed at experienced technicians who want to master the intricacies of Meritor's cross-reference databases and ensure the highest level of repair accuracy.

#### *9. Meritor System Components: A Cross-Referenced Catalog*

This catalog provides a systematic approach to understanding Meritor components by grouping them into functional systems. Within each system, detailed cross-reference information is provided for individual parts. This organizational structure helps users see how different Meritor components work together and facilitates the identification of compatible parts within a specific vehicle system.

## **Meritor Cross Reference**

# Meritor Cross Reference

Ebook Title: Decoding Meritor: A Comprehensive Cross-Reference Guide

Author: [Your Name/Company Name]

Ebook Outline:

Introduction: The importance of Meritor parts and the need for a cross-reference guide.

Understanding part numbers and their variations.

Chapter 1: Understanding Meritor Part Numbering Systems: Deciphering the structure of Meritor part numbers, identifying key components and their significance. Examples and case studies.

Chapter 2: Common Meritor Components and their Cross-References: Focusing on major parts like axles, differentials, brakes, and related components. Providing extensive cross-reference tables.

Chapter 3: Using Online Resources and Databases for Cross-Referencing: Guidance on utilizing

available online tools and databases to quickly and efficiently find equivalent parts.

Chapter 4: Troubleshooting and Problem-Solving using Cross-References: How to use cross-references to diagnose and resolve problems related to Meritor parts.

Chapter 5: Safety Considerations and Best Practices: Emphasizing the importance of using correct parts and adhering to safety protocols during installation and maintenance.

Chapter 6: Avoiding Counterfeit Parts: Identifying and avoiding counterfeit Meritor parts and their potential dangers.

Chapter 7: Case Studies and Real-World Examples: Showcasing practical applications of Meritor cross-referencing in various scenarios.

Conclusion: Recap of key learnings and the ongoing relevance of Meritor cross-referencing for maintenance and repair professionals.

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# **Decoding Meritor: A Comprehensive Cross-Reference Guide**

## **Introduction: The Crucial Role of Meritor Cross-Referencing**

Meritor, a leading global supplier of drivetrain, mobility, braking, and aftermarket solutions, produces a vast array of components crucial to the operation of heavy-duty vehicles. Understanding the intricacies of Meritor part numbers and their cross-references is paramount for mechanics, fleet managers, and anyone involved in the maintenance and repair of commercial vehicles. This guide serves as an indispensable resource, providing a comprehensive understanding of Meritor's part numbering system, facilitating efficient part identification, and ultimately ensuring the smooth operation and longevity of your vehicles. The ability to accurately cross-reference Meritor parts translates directly into cost savings, reduced downtime, and improved safety. This ebook will demystify the process, providing you with the knowledge and tools necessary to navigate the world of Meritor parts with confidence.

## **Chapter 1: Mastering the Meritor Part Numbering System**

Meritor's part numbering system, while seemingly complex, follows a logical structure. Each number contains critical information about the part's specifications, application, and manufacturing details. Understanding these codes is the cornerstone of effective cross-referencing. A typical Meritor part number might consist of several segments, each representing a specific characteristic:

Prefix: Often indicates the part family or type (e.g., axle, brake).

Series Number: Specifies the model or generation of the component.

Suffix: Details variations within the same series, such as material, configuration, or manufacturing changes.

Revision Number: Identifies modifications or updates to the part design.

For example, a part number like "MT-176-100-A" might indicate a specific type of axle (MT-176), its series (100), and a specific revision (A). Deviations in even a single digit can significantly alter the part's functionality and compatibility. This chapter will provide detailed examples and breakdowns of various Meritor part number structures, allowing you to confidently interpret and understand the significance of each segment. We'll explore different generations of Meritor components and how their numbering systems evolved.

## **Chapter 2: A Deep Dive into Common Meritor Components and Cross-References**

This chapter focuses on the most commonly cross-referenced Meritor parts, providing detailed information and cross-reference tables for each. We will cover essential components, including:

**Axles:** Understanding the different axle types, their applications, and the corresponding part numbers. We'll delve into the nuances of identifying suitable replacements for specific axle models.

**Differentials:** Exploring various differential types, their functionalities, and the intricacies of finding compatible replacements.

**Brakes:** Covering brake components, including calipers, rotors, drums, and air systems. We'll examine the crucial aspects of ensuring correct brake component compatibility.

**Hubs and Wheels:** Detailing the process of identifying compatible hubs and wheels based on axle type and wheel specifications.

**Drive Shafts:** Explaining the identification and selection of suitable drive shafts based on axle configurations and vehicle specifications.

**Other critical components:** This section encompasses additional essential components, such as seals, bearings, and other crucial parts, detailing the cross-referencing procedure for seamless replacements.

The provided tables will include OEM part numbers, cross-reference numbers from various aftermarket suppliers, and crucial specifications to ensure proper fitment.

## **Chapter 3: Leveraging Online Resources for Efficient Cross-Referencing**

The internet offers a wealth of resources for efficient Meritor cross-referencing. This chapter will guide you through the effective utilization of these tools:

**Meritor's Official Website:** Exploring the official Meritor website for parts catalogs, manuals, and online search capabilities.

Online Parts Databases: Navigating various online parts databases (e.g., NAPA, AutoZone) to locate Meritor parts and their cross-references.

Specialized Cross-Referencing Websites: Identifying and utilizing specialized websites that focus on Meritor part cross-referencing.

Utilizing Part Number Search Engines: Leveraging search engines to find specific Meritor part numbers and their equivalents.

This chapter will provide step-by-step instructions and practical examples for using these resources effectively, saving you valuable time and effort in the process.

## **Chapter 4: Troubleshooting and Problem Solving Using Cross-References**

Cross-referencing isn't just about finding replacement parts; it's a crucial tool for effective troubleshooting. This chapter demonstrates how to:

Diagnose Problems: Use cross-references to identify potential causes of malfunctions based on observed symptoms and the specific Meritor part number.

Isolate Faulty Components: Employ cross-references to pinpoint faulty components within larger assemblies.

Determine Suitable Replacements: Utilize cross-references to ensure the selected replacement part is compatible with the existing system.

We'll cover real-world examples illustrating how to utilize cross-referencing techniques to efficiently solve common problems encountered with Meritor components.

## **Chapter 5: Safety First: Essential Precautions and Best Practices**

Using the correct parts is non-negotiable when dealing with heavy-duty vehicles. This chapter emphasizes:

Safety Regulations: Adherence to relevant safety regulations and best practices during maintenance and repair.

Importance of Correct Parts: Highlighting the potential dangers of using incorrect or counterfeit parts.

Installation Procedures: Providing guidance on proper installation procedures for Meritor components.

Preventive Maintenance: Discussing the role of preventive maintenance in prolonging the lifespan of Meritor parts and avoiding costly repairs.

This section underscores the importance of prioritizing safety throughout the entire process.

## **Chapter 6: Identifying and Avoiding Counterfeit Parts**

The prevalence of counterfeit parts poses a significant risk. This chapter teaches you how to:

Identify Counterfeit Parts: Recognizing the telltale signs of counterfeit Meritor parts.

Source Parts from Reputable Suppliers: Understanding the importance of sourcing parts from authorized dealers or reputable suppliers.

Verifying Part Authenticity: Methods for verifying the authenticity of Meritor parts.

This chapter helps protect your investment and ensures you're using only genuine, high-quality components.

## **Chapter 7: Real-World Case Studies: Applying Meritor Cross-Referencing Techniques**

This chapter presents several real-world case studies illustrating the practical application of Meritor cross-referencing in various scenarios. These examples will show how cross-referencing can be applied to solve specific repair and maintenance challenges.

## **Conclusion: The Enduring Value of Meritor Cross-Referencing**

Mastering Meritor cross-referencing is a valuable skill for anyone working with heavy-duty vehicles. This ebook has provided the tools and knowledge necessary to confidently navigate the complexities of Meritor part identification and selection. By following the guidelines outlined in this guide, you can improve efficiency, reduce downtime, and enhance the safety and reliability of your fleet.

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FAQs:

1. What is a Meritor cross-reference? A Meritor cross-reference is a method used to find equivalent parts from different manufacturers for a specific Meritor component.
2. Why is Meritor cross-referencing important? It allows for quicker repairs, cost savings by using alternative suppliers, and ensures vehicle uptime.
3. Where can I find Meritor part numbers? On the Meritor website, parts catalogs, vehicle identification plates, and online parts databases.
4. How do I interpret a Meritor part number? Each segment of the part number provides specific

information about the part's characteristics and specifications.

5. Are all Meritor cross-references interchangeable? Not always. Verify compatibility based on specifications and application before installation.

6. What are the risks of using counterfeit Meritor parts? Safety hazards, premature failure, and potential legal issues.

7. How can I identify a counterfeit Meritor part? Look for inconsistencies in markings, packaging, and overall quality.

8. What online resources are helpful for Meritor cross-referencing? The Meritor website, various online parts databases, and specialized cross-referencing websites.

9. What safety precautions should I take when working with Meritor parts? Follow all safety regulations, use proper tools and equipment, and always refer to the manufacturer's instructions.

#### Related Articles:

1. Meritor Axle Identification Guide: Learn how to correctly identify Meritor axle models and their specifications.

2. Understanding Meritor Differential Types: A detailed explanation of the various Meritor differential types and their applications.

3. Troubleshooting Meritor Brake System Issues: A guide to diagnosing and resolving common problems with Meritor brake systems.

4. Meritor Parts Catalog Navigation Guide: Step-by-step instructions on effectively navigating Meritor's official parts catalog.

5. Choosing the Right Meritor Replacement Parts: Tips and advice on selecting suitable replacement parts for various Meritor components.

6. Best Practices for Meritor Axle Maintenance: A comprehensive guide to maintaining Meritor axles to extend their lifespan.

7. Identifying and Replacing Meritor Drive Shafts: Detailed instructions on identifying and correctly replacing Meritor drive shafts.

8. Avoiding Common Mistakes When Working on Meritor Systems: Guidance on avoiding errors during maintenance and repair of Meritor components.

9. The Importance of Genuine Meritor Parts: Discusses the benefits of using genuine Meritor parts over cheaper alternatives.

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Sharman, Robert Harrison, Ji Won Park, Emily Halter, 2011-11-01 This report examines the use of these entities in nearly all cases of corruption. It builds upon case law, interviews with investigators, corporate registries and financial institutions and a 'mystery shopping' exercise to provide evidence of this criminal practice.

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In response to the needs of lecturers, the acclaimed Handbook of Organization Studies has been made available as two major paperback textbooks. In this, the first of a two-volume paperback edition of the landmark Handbook of Organization Studies, editors Stewart Clegg and Cynthia Hardy survey the field of organization studies. Studying Organization is an ideal textbook around which to build courses on organization theory and research methodology. Central to the enterprise has been a concern to reflect and honour the manifest diversity of the field, including recognition of the extent

to which the very notion of a single field of organization studies is debated. Part One locates the study of organization by reviewing some of the most significant theoretical paradigms to have shaped our understanding. The second part reflects on the relationships between theory and research in organization studies.

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new edition of a classic feminist book explains how one of the great historical revolutions - the ongoing movement toward equality between the sexes - has come about. Its origins are to be found, not in changing ideas, but in the economic developments that have made women's labour too valuable to be spent exclusively in domestic pursuits. The revolution is unfinished; new arrangements are needed to fight still-prevalent discrimination in the workplace, to achieve a more just sharing of housework and childcare between women and men, and, with the weakening of the institution of marriage, to re-erect a firm economic basis for the raising of children.

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**meritor cross reference:** Sexual Harassment in the Workplace Margaret S. Stockdale, 1996-03-12 Simultaneously thorough and readable. This book is a must for anybody who needs to be up on the latest thinking on this complex and difficult topic. --Myra Strober, Stanford University Sexual harassment is a problem with a long past, but a short history. About 15 years after journalists and scholars first began writing about it, sexual harassment has become a household word and a topic of concern for employers and employees, and despite very little research funding, there is now a fair amount of data on this topic. Sexual Harassment in the Workplace provides a comprehensive look at what we know about sexual harassment. Editor Margaret S. Stockdale and a multidisciplinary cast of contributing authors have produced a volume that is grounded in theory, research, and practice but is accessible to researchers, advanced students, and practitioners in multiple disciplines. The topic of sexual harassment is one that is extremely timely and relevant for today's students in women's studies, organizational studies, and sociology. Sexual Harassment in the Workplace deals with a variety of issues and aspects of sexual harassment that will certainly spark discussion and debate.

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**meritor cross reference:** Die Zukunft der Automobilindustrie Heiko Wolters, Ralf Landmann, Wolfgang Bernhart, Holger Karsten, Arthur D. Little International, Inc., 2013-03-08 Die Automobilindustrie befindet sich in einem tiefen Umbruch: Technologiewettbewerb, Globalisierung, verschärfte Umweltauflagen, unterschiedliche Bedürfnisse immer engerer Kundensegmente, neue Vertriebssysteme, anhaltender Kostendruck und Konsolidierung auf der Hersteller- und Zuliefererseite. Dies sind Trends, die viele Fragen aufwerfen und enorme Herausforderungen an das Management stellen. Alte Rezepte und Lösungen aus der Schublade greifen hier nicht mehr.

Vielmehr ist stetige und permanente Innovation erforderlich: Das betrifft sowohl Strategie, Unternehmensorganisation und Customer Management als auch Produkte, Prozesse und Services. Neue, innovative Ideen sind gefragt. Aus der taglichen Beratungsarbeit entstand das vorliegende Buch, das aktuelles Managementwissen aus unterschiedlichsten Bereichen kombiniert. Wir glauben, daß wir zusammen mit einigen unserer Kunden innovative Wege und Konzepte zur Lösung der zukünftigen Herausforderungen der Automobilindustrie anbieten können, ohne uns anzumaßen, für alle Fragen Patentlösungen parat zu haben. Wir danken besonders auch Kerstin Bachmann, Margrit Ktihn und Verena Lau sowie dem Production-Team von Arthur D. Little, die die redaktionelle Überarbeitung übernommen und damit die Fertigstellung dieses Buches erst möglich gemacht haben, sowie allen sonstigen, nicht namentlich genannten Kollegen für ihre Mitarbeit und Unterstützung. Wir wünschen unseren Lesern eine anregende Lektüre! Über Feedback würden wir uns sehr freuen. Wiesbaden, im Oktober 1998 Dr. Heiko Wolters, Ralf H. Landmann, Dr. Wolfgang Bernhart, Dr. Holger Karsten, Arthur D. Little Int., Inc.

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**meritor cross reference:** *Staying Lean* Peter Hines, Pauline Fount, Gary Griffiths, Richard Harrison, 2011-02-11 The first edition of this highly acclaimed publication received a Shingo Research and Professional Publication Prize in 2009. Explaining how to create and sustain a Lean business, it followed Cogent Power's first two Lean Roadmaps along their journey. Since then, much has changed. Several members of Cogent Power's senior management have moved on, steel prices have declined, and the credit crisis has sparked an unstable global economy. Set against these developments, *Staying Lean: Thriving, Not Just Surviving*, Second Edition reports on Cogent Power's response to these issues—detailing how they worked through their third Lean Roadmap. It also: Guides readers with readily reproducible advice and an easy-to-follow model for sustaining Lean improvements Presents a case study of a successful multinational Lean implementation Covers a six-year Lean transformation from start to finish, illustrating the application of three distinct roadmaps Focusing on how to sustain change, the new edition of this bestselling reference, illustrates the experience of a multi-national company that successfully implemented Lean in its manufacturing and commercial operations. Based on a model of sustainable change, the text defines by example the elements of successful Lean management that are often difficult to emulate as well as the more visible features of process management.

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**meritor cross reference:** *Judicial Policies* Bradley C. Canon, Charles Johnson, 1999 Widely praised in its first edition fourteen years ago and now thoroughly updated in a new edition, *Judicial Policies* assesses the implementation, impact, and consequences of judicial rulings. It systematically explores the effects of judicial decisions on the people who carry them out, and the individuals and organizations who feel their impact. This second edition discusses and responds to the significant research that has been published since the first edition appeared. Arguing that judicial policies in the United States are substantially influenced by how the courts and other political actors respond, authors Canon and Johnson employ a heuristic model of different populations and their responses to

judicial decisions as a means of: explaining the implementation of judicial policies as a political process, examining the events that usually follow judicial decisions, and organizing the literature in the field. The concluding chapter addresses the important question of whether the judiciary actually makes a difference in the American political system. Canon and Johnson delineate examples where the courts have clearly had an impact and those where they have had little influence.

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