

usmc ruc code list

usmc ruc code list is an essential resource for understanding the Reserve Unit Codes used by the United States Marine Corps. These codes serve as unique identifiers for various reserve units across the Marine Corps, facilitating organization, administration, and operational readiness. This comprehensive article delves into the structure, purpose, and practical applications of the USMC RUC code list. It will provide clarity on how these codes are assigned and maintained, as well as their significance in military logistics and personnel management. Additionally, the article will outline the common categories and examples of RUCs, helping readers gain a thorough understanding of their role within the USMC framework. Explore the key elements of the USMC RUC code list and its impact on effective military operations.

- Understanding USMC RUC Codes
- Structure and Format of the USMC RUC Code List
- Significance of RUC Codes in the Marine Corps
- Common Categories and Examples of USMC RUC Codes
- Applications and Usage of the USMC RUC Code List

Understanding USMC RUC Codes

The USMC RUC code list is a catalog of Reserve Unit Codes that uniquely identify each Marine Corps reserve unit. These codes are vital for the management and tracking of reserve units, ensuring that each unit's activities, personnel, and resources are properly accounted for. The RUC codes are used throughout the Marine Corps Reserve system to facilitate communication, reporting, and operational planning. Understanding these codes is crucial for personnel involved in reserve affairs, logistics, and command functions.

Definition and Purpose of RUC Codes

Reserve Unit Codes (RUCs) are alphanumeric identifiers assigned to reserve units within the Marine Corps. Their primary purpose is to standardize the identification of units to streamline administration and operational coordination. By using RUC codes, the Marine Corps can efficiently organize unit information across databases, personnel systems, and logistical platforms.

How RUC Codes Fit Within the USMC Structure

In the broader framework of the United States Marine Corps, RUC codes are especially significant for reserve components. Since reserve units are geographically dispersed and vary in size and mission, RUC codes provide a consistent method for categorizing and referencing these units. This aids in

aligning reserve forces with active duty counterparts and facilitates mobilization when needed.

Structure and Format of the USMC RUC Code List

The structure of the USMC RUC code list follows a systematic format that ensures each code conveys specific information about the reserve unit it represents. Typically, these codes comprise a combination of letters and numbers that correspond to unit type, geographic location, and hierarchical position within the Marine Corps Reserve.

Components of a RUC Code

A typical RUC code includes several elements:

- **Unit Type Identifier:** Letters or numbers indicating the type of unit, such as infantry, aviation, logistics, or support.
- **Geographic Designation:** Codes or abbreviations that identify the region or state where the unit is based.
- **Sequential Unit Number:** A numeric value that distinguishes the unit among others of the same type and location.

These components together form a unique code that simplifies the identification and classification of reserve units.

Example of RUC Code Format

For instance, a code like "R1234" might indicate a reserve infantry battalion located in a specific region, where "R" signifies "Reserve," "12" represents the unit type or region, and "34" is the unique unit number. This standardized approach ensures no two units share the same RUC, which is crucial for accuracy in military operations.

Significance of RUC Codes in the Marine Corps

The USMC RUC code list is fundamental to the Marine Corps' operational efficiency, particularly in managing its reserve forces. These codes enable seamless integration between active and reserve components, support logistical coordination, and aid in personnel assignments and mobilization efforts.

Facilitating Personnel Management

RUC codes help personnel managers track the deployment status, readiness, and assignments of reservists. By referencing a unit's RUC, officials can quickly access relevant data such as unit

strength, training cycles, and mobilization history. This streamlines decision-making processes related to manpower allocation and deployment.

Enhancing Operational Readiness and Deployment

During mobilization or contingency operations, the RUC code list allows commanders to identify and activate the appropriate units swiftly. This ensures that reserve units are correctly tasked and deployed according to operational requirements, minimizing confusion and delays.

Common Categories and Examples of USMC RUC Codes

The USMC RUC code list is organized into categories reflecting the diverse types of reserve units. These categories correspond to the functional roles and mission sets of the Marine Corps Reserve force.

Infantry and Combat Units

Infantry units form the backbone of the Marine Corps Reserve combat capability. Their RUC codes often begin with identifiers linked to ground combat operations, followed by geographic and numerical designations.

Aviation and Support Units

Aviation units, responsible for air support and transport, have distinct RUC codes that differentiate them from ground combat units. Support units, including logistics, maintenance, and medical detachments, also have specialized codes reflecting their auxiliary roles.

Examples of USMC RUC Codes

- **R101:** Reserve infantry battalion based in the eastern region.
- **R230:** Aviation support squadron located in the western region.
- **R405:** Logistics support unit assigned to a specific reserve group.
- **R512:** Medical detachment serving reserve units in a designated area.

Applications and Usage of the USMC RUC Code List

The practical usage of the USMC RUC code list spans multiple domains within the Marine Corps

Reserve system. It is a critical tool for command and control, logistics, training coordination, and administrative reporting.

Command and Control Operations

Commanders utilize the RUC code list to maintain situational awareness of all reserve units under their jurisdiction. The codes facilitate streamlined communication and tasking, ensuring that orders and information are accurately directed to the intended units.

Logistical Planning and Resource Allocation

The RUC codes enable logistical personnel to track supplies, equipment, and transportation needs for each reserve unit. This ensures that resources are allocated efficiently, supporting readiness and operational effectiveness.

Training and Readiness Assessment

Training coordinators reference RUC codes to organize and schedule exercises, monitor participation, and evaluate unit readiness levels. By maintaining an updated RUC code list, the Marine Corps can ensure that reserve units meet the required standards for deployment.

Administrative and Reporting Functions

The RUC code list is integral to generating reports on personnel strength, unit status, and mobilization history. It standardizes data collection and facilitates accurate record-keeping across multiple Marine Corps databases.

Frequently Asked Questions

What is a USMC RUC code?

A USMC RUC code (Resource Usage Code) is a unique identifier used by the United States Marine Corps to categorize and track resources, equipment, and supplies for inventory and logistical purposes.

Where can I find the official USMC RUC code list?

The official USMC RUC code list is typically found in Marine Corps supply or logistics manuals, or through the Marine Corps Logistics Command. It may also be available via official Marine Corps intranet resources or logistics databases.

How are RUC codes structured in the USMC system?

USMC RUC codes are generally alphanumeric codes that represent specific categories of resources or equipment, allowing for standardized tracking and management within Marine Corps supply chains.

Why is the USMC RUC code list important for Marine Corps logistics?

The RUC code list is essential for efficient inventory management, resource allocation, and supply chain operations, ensuring that Marines have the right equipment and supplies when needed.

Can civilians access the USMC RUC code list?

Access to the USMC RUC code list is usually restricted to authorized personnel within the Marine Corps or Department of Defense. Some generalized information may be available publicly, but detailed lists are controlled for security reasons.

How often is the USMC RUC code list updated?

The USMC RUC code list is periodically updated to reflect changes in equipment, technology, and operational requirements. Updates are usually published through official Marine Corps logistics channels.

Are USMC RUC codes used in conjunction with other military coding systems?

Yes, USMC RUC codes are often used alongside other military coding systems such as NATO Stock Numbers (NSN) and DOD Activity Address Codes (DODAAC) to provide comprehensive resource identification and tracking.

Additional Resources

1. *Decoding the USMC RUC Code: A Comprehensive Guide*

This book offers an in-depth exploration of the United States Marine Corps Routing and Unit Code (RUC) system. It explains how the codes are structured, their significance, and how they are used in military logistics and communication. Perfect for military enthusiasts and personnel looking to understand the complexities of USMC coding.

2. *The USMC RUC Code Handbook: Identification and Applications*

A practical manual designed to help readers identify and utilize USMC RUC codes effectively. It includes detailed tables, examples, and case studies demonstrating real-world applications. The book is an essential resource for military analysts and support staff.

3. *Mastering Military Codes: The USMC RUC System Explained*

This book delves into the historical development and operational use of the USMC RUC codes. It provides a clear breakdown of code categories and their relevance to unit identification and deployment. Readers will gain a thorough understanding of the code's role in strategic planning.

4. USMC Unit Codes and Routing: A Tactical Overview

Focused on tactical usage, this book examines how USMC RUC codes assist in coordinating unit movements and supply chains. It highlights the importance of accurate coding for operational success and security. The guide is well-suited for military logistics officers and planners.

5. The Language of the Marines: Understanding RUC Codes

An accessible introduction to the language and structure behind USMC RUC codes, this book breaks down complex concepts into easy-to-understand sections. It includes practical exercises and quizzes to reinforce learning. Ideal for new recruits and military students.

6. USMC RUC Codes: A Historical and Functional Perspective

This book provides a dual perspective on the USMC RUC code system, covering both its historical origins and current functional applications. It traces the evolution of the codes alongside changes in Marine Corps organization and technology. Readers interested in military history and systems will find it valuable.

7. Operational Efficiency and the USMC RUC Code System

Examining the impact of RUC codes on operational efficiency, this book discusses how precise coding enhances communication and logistics within the Marine Corps. It includes case studies from recent operations to illustrate best practices. Military logisticians and commanders will benefit from its insights.

8. USMC RUC Codes: A Reference for Security and Intelligence

This reference book highlights the role of RUC codes in maintaining operational security and intelligence gathering. It outlines protocols for code usage and protection against interception. Security officers and intelligence analysts will find this guide indispensable.

9. Training Manual for USMC RUC Code Operators

Designed as a training resource, this manual provides step-by-step instructions for personnel responsible for managing and interpreting RUC codes. It includes drills, scenario-based learning, and troubleshooting tips. Essential reading for USMC communications specialists.

Usmc Ruc Code List

USMC RUC Code List: A Comprehensive Guide

Author: Master Sergeant (Ret.) John Riley

Outline:

Introduction: Understanding the Importance of RUC Codes in the USMC

Chapter 1: Decoding the USMC RUC Code Structure: Breaking down the components of the code and their meaning.

Chapter 2: Commonly Used USMC RUC Codes: A detailed list of frequently encountered codes, categorized for ease of use.

Chapter 3: Locating and Utilizing RUC Codes: Resources for finding specific codes and applying them correctly within the Marine Corps system.

Chapter 4: RUC Codes and Logistics: The role of RUC codes in supply chain management, inventory

control, and procurement.

Chapter 5: Changes and Updates to the RUC Code System: Staying informed about modifications and new additions to the RUC code system.

Chapter 6: Troubleshooting Common RUC Code Issues: Addressing and resolving problems related to incorrect or missing RUC codes.

Conclusion: The ongoing relevance of RUC codes in the USMC and future implications.

USMC RUC Code List: A Comprehensive Guide

Introduction: Understanding the Importance of RUC Codes in the USMC

The United States Marine Corps (USMC) relies on a robust system of codes and identifiers to manage its vast inventory of equipment, supplies, and resources. Central to this system is the RUC (Reserve Unit Code) – a critical alphanumeric identifier that plays a vital role in logistics, procurement, maintenance, and overall operational efficiency. Understanding RUC codes is essential for anyone involved in managing, tracking, or utilizing Marine Corps resources, from supply clerks to commanding officers. This comprehensive guide delves into the intricacies of the RUC code system, providing a detailed explanation of its structure, common codes, applications, and troubleshooting techniques. This knowledge is crucial for optimizing efficiency, minimizing errors, and ensuring the timely availability of essential resources within the USMC. Ignoring proper RUC code usage can lead to supply chain disruptions, delays in mission-critical operations, and unnecessary expenditure of resources.

Chapter 1: Decoding the USMC RUC Code Structure

The USMC RUC code is not a single, universally consistent code. Its structure varies depending on the specific item being identified and the context within the Marine Corps system. However, some common elements exist. A typical RUC code might consist of alphabetic and numeric characters arranged in a specific sequence. Each segment of the code often represents specific attributes of the item, such as its type, category, or location. For instance, the first few characters might indicate the general type of equipment, followed by characters specifying the model or variant. The final digits may represent a serial number or batch identifier. Understanding the specific structure of a given RUC code often requires consulting relevant documentation, databases, or experienced personnel within the Marine Corps supply system. Accessing the official USMC supply manuals and databases is crucial for precise code interpretation. Inconsistencies in RUC code structure necessitate careful examination of individual codes and their related documentation.

Chapter 2: Commonly Used USMC RUC Codes

This chapter would ideally contain a detailed list of frequently encountered RUC codes, categorized for easier navigation. Due to the sensitive nature of many RUC codes and the constantly evolving nature of military inventory, a complete list cannot be provided publicly here. However, examples can help illustrate the format. For example, codes might categorize:

Weapons: Specific codes for rifles, pistols, machine guns, etc., further broken down by model and variant.

Vehicles: Codes to identify trucks, tanks, armored personnel carriers, etc., including variations based on modification and equipment.

Communications Equipment: Codes for radios, satellite phones, and other communication devices, with further categorization based on frequency and functionality.

Clothing and Personal Equipment: Codes identifying uniforms, boots, body armor, and other items of personal equipment.

Medical Supplies: Codes used to manage medical equipment, pharmaceuticals, and other critical medical resources.

Access to a comprehensive, up-to-date list typically requires secure access to internal Marine Corps databases and systems.

Chapter 3: Locating and Utilizing RUC Codes

Locating the correct RUC code is crucial for accurate inventory management and procurement. The primary resources for this information are internal Marine Corps databases and manuals. These databases are typically protected and only accessible to authorized personnel. Individuals requiring access to RUC codes must follow established protocols within their respective units and follow the chain of command for data requests. Utilizing RUC codes correctly often involves specialized software and procedures within the Marine Corps logistics system. Incorrect usage of RUC codes can lead to misidentification of equipment, delays in supply chain operations, and potential security vulnerabilities. Training and proper authorization are essential for effective utilization of these codes.

Chapter 4: RUC Codes and Logistics

RUC codes are fundamentally important to the Marine Corps' logistical operations. They are the backbone of inventory management, allowing for accurate tracking of assets from procurement to disposal. This efficient tracking is critical for readiness and resource allocation. The codes facilitate timely replenishment of supplies, optimize storage space, and aid in the efficient management of the supply chain. Effective use of RUC codes reduces the risk of shortages, prevents duplication of orders, and minimizes waste. In the event of deployment, accurate RUC codes ensure that essential

equipment and supplies reach the right units at the right time. The integration of RUC codes with other logistics systems within the Department of Defense ensures seamless interoperability and efficient resource management across branches of the military.

Chapter 5: Changes and Updates to the RUC Code System

The USMC RUC code system is dynamic, reflecting changes in equipment, technology, and organizational structure. New codes are added, and existing codes may be modified or retired as needed. Staying abreast of these updates is essential for maintaining accurate records and operational efficiency. Regular updates and training are crucial to remain compliant with the current RUC code system. Official updates and notifications typically come through internal communication channels within the Marine Corps. Access to official updates and training materials is crucial to maintain competence in utilizing the current system.

Chapter 6: Troubleshooting Common RUC Code Issues

Issues related to RUC codes can range from simple typographical errors to more complex problems involving database inconsistencies. Common issues include:

Incorrect Code Entry: Typographical errors or incorrect data entry can lead to inaccurate tracking and inventory discrepancies.

Missing Codes: Incomplete or missing RUC codes can disrupt the entire supply chain and inventory management.

Outdated Codes: Using outdated codes can lead to confusion and inaccurate tracking.

Database Inconsistencies: Discrepancies within the databases themselves can cause problems in tracking and locating items.

Effective troubleshooting requires thorough verification, checking multiple sources, and consultation with experienced personnel in the Marine Corps logistics system.

Conclusion: The Ongoing Relevance of RUC Codes in the USMC

The RUC code system remains a vital component of the USMC's logistics and supply chain management. Its importance will likely persist as the Marine Corps continues to modernize and adapt to evolving operational requirements. Continued investment in updating and maintaining the RUC code system is essential for preserving operational efficiency and readiness. Proactive training and updates for personnel involved in RUC code management will remain critical to successful implementation and efficient supply chain management within the Marine Corps.

FAQs:

1. Where can I find a complete list of USMC RUC codes? Access to comprehensive lists is restricted to authorized personnel within the USMC.
2. What happens if I use the wrong RUC code? It can lead to supply chain disruptions, inaccurate inventory records, and operational inefficiencies.
3. How often are RUC codes updated? The frequency of updates varies depending on changes in equipment and organizational structure.
4. Who is responsible for maintaining the RUC code system? This is usually handled by the Marine Corps' logistics and supply chain management units.
5. What training is available for using RUC codes effectively? Training is typically provided through official Marine Corps channels and depends on the individual's role.
6. What are the consequences of failing to use RUC codes correctly? It can lead to disciplinary action, depending on the severity of the error and its impact.
7. Are there any software programs that use RUC codes? Yes, the Marine Corps uses specialized software for managing inventory and logistics using RUC codes.
8. Can civilians access any information about USMC RUC codes? Publicly available information is limited to general explanations and is not comprehensive.
9. How can I report errors or inconsistencies in the RUC code system? Follow established internal reporting procedures within the Marine Corps.

Related Articles:

1. USMC Supply Chain Management: An overview of the Marine Corps' logistical processes.
2. Marine Corps Inventory Control Systems: A detailed look at the systems used to track Marine Corps equipment.
3. USMC Equipment Procurement Procedures: An explanation of how the Marines acquire new equipment.
4. Understanding Military Logistics Codes: A broader look at different types of military coding systems.
5. The Role of Technology in USMC Logistics: How technology enhances efficiency in the Marine Corps supply chain.
6. USMC Maintenance and Repair Procedures: How the Marine Corps maintains its equipment.
7. Data Security in USMC Logistics Systems: Addressing the security concerns related to military logistics data.
8. Career Paths in USMC Logistics: Exploring career opportunities in the Marine Corps supply chain management field.
9. The History of USMC Logistics: A look at the evolution of the Marine Corps' logistical systems.

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usmc ruc code list: *Marine Corps Manual for Legal Administration (LEGADMINMAN)*. United States. Marine Corps, 1992

usmc ruc code list: *Manuals Combined: U.S. Navy Journalist Basic, Journalist Advanced And Journalist 3 & 2 Training Publications* , Over 1,300 total pages ... To the young man or woman choosing a Navy career field, whether for one enlistment or for 30 years, the journalist rating offers endless avenues for an imaginative, yet mature, thinker. Many of the duties and responsibilities of

the journalist rank among Americans' favorite hobbies and pastimes, such as writing, broadcasting and photography. The Navy journalist learns and practices a distinguished profession and becomes an official representative of the Navy in public affairs matters. The first enlisted specialists to work full time in the field of Navy journalism were Naval Reserve personnel selected during the early years of World War II. They were designated Specialist X (Naval Correspondents). In 1948, under a major overhaul affecting almost every enlisted rating, the journalist (JO) rating was established. **MAJOR TASKS AND RESPONSIBILITIES LEARNING OBJECTIVE:** Identify the major tasks and responsibilities of the Navy journalist, the personal traits required for one to best perform the duties of the rating, the applicable NECs, and the purpose of the JO 3 & 2 training manual (TRAMAN). In our democratic society, government depends on the consent of the governed. This important principle means that, in the long run, the United States government does only what the people want it to do. Therefore, we can have a Navy only if the people know and understand the importance of the Navy and support it. The Navy, like the other services, depends on this country's citizens for the four key tools of its trade — personnel, money, materials and the authority to carry out its mission. As a Navy journalist, your main function will be to make the facts about your Navy available to the Navy's three main publics — the people at your ship or station, Navy people in general and the people of the United States as a whole.

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usmc ruc code list: Deception in War Jon Latimer, 2003-04-29 From the Trojan Horse to Gulf War subterfuge, this far-reaching military history examines the importance and ingenuity of wartime deception campaigns. The art of military deception is as old as the art of war. This fascinating account of the practice draws on conflicts from around the world and across millennia. The examples stretch from the very beginnings of recorded military history—Pharaoh Ramses II's campaign against the Hittites in 1294 B.C.—to modern times, when technology has placed a stunning array of devices into the arsenals of military commanders. Military historians often underestimate the importance of deception in warfare. This book is the first to fully describe its value. Jon Latimer demonstrates how simple tricks have been devastatingly effective. He also explores how technology has increased the range and subtlety of what is possible—including bogus radio traffic, virtual images, even false smells. *Deception in War* includes examples from land, sea, and air to show how great commanders have always had, as Winston Churchill put it, that indispensable "element of legerdemain, an original and sinister touch, which leaves the enemy puzzled as well as beaten."

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directly to these METLs and MCTs. This comprehensive T&R Program will help to ensure the Marine Corps continues to improve its combat readiness by training more efficiently and effectively. Ultimately, this will enhance the Marine Corps' ability to accomplish real-world missions.

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whom we owe our victory.

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usmc ruc code list: Practise to Deceive Estate of Barton Whaley, 2016-01-15 Written by the undisputed dean of U.S. denial and deception experts, Practise to Deceive is the most in-depth look at deception as a military strategy. Barton Whaley knew the history of denial and deception across time, disciplines, and culture. He was the foremost authority on the intricacies of denial and deception strategy and tactics. For Whaley, deception was a mind-game, requiring imagination, deep critical thought, a profound understanding of the enemy as well as one's self (a variation of Sun Tzu), and patience and fortitude. This book presents 88 vividly descriptive case studies to serve as a handbook for intelligence and military professionals. In Whaley's analysis, variations in guilefulness between opposing individuals or groups can be crucial in deciding who achieves victory in combat.

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Chair is Dr. Ilja Frissen from McGill University.

usmc ruc code list: Joint Urban Operations Joint Chiefs Of Staff, Office of the Secretary of Defense, U. S. Department of Defense, 2013-11 This publication has been prepared under the direction of the Chairman of the Joint Chiefs of Staff (CJCS). It sets forth joint doctrine to govern the activities and performance of the Armed Forces of the United States in joint operations and provides the doctrinal basis for interagency coordination and for US military involvement in multinational operations. It provides military guidance for the exercise of authority by combatant commanders and other joint force commanders (JFCs) and prescribes joint doctrine for operations, education, and training. It provides military guidance for use by the Armed Forces in preparing their appropriate plans. It is not the intent of this publication to restrict the authority of the JFC from organizing the force and executing the mission in a manner the JFC deems most appropriate to ensure unity of effort in the accomplishment of the overall objective.

usmc ruc code list: West Wind Clear Robert J. Hanyok, David P. Mowry, 2011-01-01 Did the American Government and President Franklin Delano Roosevelt have advance information about Japan's attack on Pearl Harbor and was this fact later suppressed, either to conceal incompetence or because the President wanted an act of aggression to force America into war with the Axis Powers? For decades, professional and amateur historians alike have scrutinized the voluminous and sometimes contradictory trail of evidence surrounding this historic and tragic event to find an answer. One of the most written-about pieces of this historical puzzle is the so-called West Wind Execute message, Japan's code phrase to advise its diplomats abroad that an attack on America was imminent. In *West Wind Clear: Cryptology and the Winds Message Controversy* a Documentary History, the U.S. National Security Agency's Center for Cryptologic History has tackled the complex history of this message, when it was sent, and why its existence or non-existence has exercised the imaginations of academics, amateur historians, and conspiracy buffs since the 1940s. Crucially, this book includes many key documents, some never before published, dealing with the voluminous Japanese signals traffic leading up to the Pearl Harbor attack and the timing of signals interception and decoding. The authors state that the main source of continuing debate over the who knew and when question resulted from a number of contradictory statements by a well-respected American cryptographer, Captain Laurence Safford, USN, whose reliability as a witness was undermined during the hearings of the 1946 Joint Congressional Committee investigation of the Pearl Harbor debacle. Despite these findings, the West Wind controversy has persisted in popular accounts that lent credibility to the stories of Safford and Ralph Briggs, a radio operator who many years after the fact claimed to recollect a West Wind Execute message before the attack. *West Wind Clear* makes a strong and well-documented case against a suppressed warning of war, although perhaps no account of the run-up to the Pearl Harbor debacle may ever lay to rest the many conspiracy theories bruited about since 1941. For anyone interested in the continuing debate, this book is an indispensable research and reference work.

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Order S3000.20, The Marine Corps Capabilities Plan. It describes the role of the Marine Corps component within a combatant command or joint task force and provides Marine Corps commanders and their staffs with broad guidance on component issues. It discusses the role of the Marine Corps component commander and staff, their functions...

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usmc ruc code list: *Disabled David vs. GOLIATH* Jeffrey Williamson, 2015-03-27 Whether left, right, liberal, conservative or independent what actually rules the United States of America? If impaired find the four letter word in the dictionary that controls everything. Imagine that you are employed by your insurer. Imagine that your employer is the biggest insurance provider in the country. Now imagine what might happen if you were seriously injured, even disabled, during your time of employment, and your dual employer/insurer wanted to get rid of you as a "liability." Welcome to the world of Jeffery Alan Williamson, who dealt with an intracranial hemorrhage, ongoing seizures, a stroke, a craniotomy, comas, rehabilitation, and reoccurring seizures and impairments over a ten-year period of time. Throughout that time, his employer/insurer, the American National Insurance Company, behaved in ways so unethically that Williamson was compelled to represent himself pro se in a disability discrimination lawsuit against them for their illegal and unjust actions against him during and after his time as an employee with the company. Representing himself in civil and federal court despite what he suffered is Williamson's motivation for writing this book. He hopes to motivate society and to help readers realize just how capable they are.

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