

church offering spreadsheet

church offering spreadsheet serves as a vital tool for churches to efficiently manage, track, and analyze their financial contributions. This essential document enables church administrators and finance teams to maintain accurate records of offerings, tithes, and donations, ensuring transparency and accountability. By using a church offering spreadsheet, organizations can streamline the process of recording multiple sources of income, categorize offerings by type or donor, and generate comprehensive reports for budgeting and auditing purposes. Additionally, a well-structured spreadsheet supports compliance with financial regulations and simplifies year-end financial statements. This article explores the benefits, key features, and best practices for creating and maintaining an effective church offering spreadsheet. The discussion also covers tips for customizing spreadsheets to suit specific church needs and integrating digital tools to enhance functionality.

- Benefits of Using a Church Offering Spreadsheet
- Key Features of an Effective Church Offering Spreadsheet
- How to Create a Church Offering Spreadsheet
- Best Practices for Managing Church Offerings
- Common Challenges and Solutions
- Integrating Technology with Church Offering Spreadsheets

Benefits of Using a Church Offering Spreadsheet

Implementing a church offering spreadsheet provides numerous advantages that improve the financial management of a church. This tool helps maintain accurate records, reduces human error, and enhances transparency for church leaders and members alike. Using a spreadsheet allows for quick access to financial data, facilitating effective decision-making and strategic planning. It also supports the efficient tracking of individual donations and recurring contributions, making it easier to recognize giving patterns and donor engagement. Furthermore, a digital spreadsheet promotes accountability by providing clear documentation for audits and external reviews. Overall, the use of a church offering spreadsheet contributes to better stewardship of church resources.

Improved Financial Accuracy

A church offering spreadsheet reduces errors commonly associated with manual record-keeping. Automated calculations and standardized data entry fields minimize discrepancies, ensuring precise tracking of offerings and donations.

Enhanced Transparency and Accountability

The spreadsheet format allows church leadership to generate reports that clearly display income sources and amounts. This transparency builds trust among congregation members and supports compliance with financial regulations.

Time and Resource Efficiency

By organizing data systematically, a church offering spreadsheet saves time spent on reconciling accounts, preparing reports, and managing donor information. This efficiency allows staff to focus on other important ministry activities.

Key Features of an Effective Church Offering Spreadsheet

An effective church offering spreadsheet incorporates several essential features to meet the diverse needs of church financial management. These features facilitate comprehensive data collection, easy updates, and insightful analysis. Key elements include organized donation categories, donor tracking, date and amount fields, and automated summaries. A user-friendly layout with clear labels ensures accessibility for finance teams and volunteers. Additionally, built-in formulas and data validation enhance accuracy and reduce the risk of mistakes.

Donation Categories and Types

Segmenting offerings into categories such as tithes, general offerings, missions, and special projects provides clarity in financial reporting. This categorization assists in budgeting and allocating resources effectively.

Donor Information Tracking

Recording donor names, contact details, and giving history allows churches to maintain relationships and acknowledge contributions appropriately. This feature also aids in generating donation receipts for tax purposes.

Date and Amount Fields

Accurate entry of the date and amount of each offering is critical for chronological tracking and financial reconciliation. This enables churches to monitor trends and seasonal variations in giving.

Automated Calculations and Summaries

Formulas that compute total offerings, averages, and category subtotals simplify data analysis. Summaries provide quick overviews and facilitate the preparation of financial statements.

How to Create a Church Offering Spreadsheet

Creating a church offering spreadsheet involves careful planning and attention to detail to ensure it meets the church's financial tracking needs. The process begins with selecting an appropriate software platform, such as Microsoft Excel or Google Sheets, which offer flexibility and compatibility with various devices. Next, define the structure by deciding on the columns, rows, and categories to be included. It is important to design the layout for ease of data entry and review. Incorporating formulas for automatic calculations and using data validation to prevent errors will enhance the spreadsheet's functionality.

Step 1: Define Objectives and Requirements

Identify what financial data the spreadsheet needs to capture and how it will be used. Consider the volume of donations, number of donors, and reporting requirements.

Step 2: Select Spreadsheet Software

Choose software that supports required features such as formulas, data validation, and cloud storage options for collaboration.

Step 3: Design the Layout

Create columns for donor name, date, donation type, amount, and notes. Organize rows by transaction or date for clarity.

Step 4: Implement Formulas and Data Validation

Use formulas to calculate totals and subtotals automatically. Apply data

validation rules to ensure accurate data entry, such as restricting amount fields to numerical values.

Step 5: Test and Refine

Input sample data to verify that calculations work correctly and the layout supports efficient use. Adjust formatting as needed for readability.

Best Practices for Managing Church Offerings

Effective management of church offerings using a spreadsheet requires adherence to best practices that promote accuracy, security, and consistency. Regular updates and reconciliations are essential to maintain trust and ensure financial integrity. Establishing clear roles and responsibilities for data entry and review reduces the risk of errors or omissions. Backing up the spreadsheet regularly and restricting access to authorized personnel safeguards sensitive financial information. Additionally, integrating the spreadsheet with other church management systems can enhance overall operational efficiency.

Consistent Data Entry

Ensure that all offerings are recorded promptly and uniformly using the established spreadsheet format. Consistency aids in accurate tracking and reporting.

Regular Reconciliation

Compare spreadsheet data with bank statements and cash receipts periodically to detect discrepancies and correct errors.

Secure Access and Backup

Limit spreadsheet access to designated finance team members and maintain backups to prevent data loss due to technical issues.

Training and Documentation

Provide training for staff and volunteers responsible for managing the spreadsheet. Maintain clear documentation of procedures and spreadsheet structure.

Common Challenges and Solutions

Churches often encounter challenges when using spreadsheets to manage offerings. Common issues include data entry errors, inconsistent record-keeping, and difficulties in generating meaningful reports. Addressing these challenges involves implementing validation rules, standardizing data entry protocols, and utilizing spreadsheet functions to automate reporting. Another challenge is maintaining data security, which can be mitigated by using password protection and cloud storage with controlled permissions. Understanding these challenges and applying practical solutions ensures the church offering spreadsheet remains a reliable tool.

Data Entry Errors

Errors can be minimized by using drop-down menus, input masks, and formula-driven checks within the spreadsheet to enforce correct data formats and values.

Inconsistent Record-Keeping

Standardized templates and clear guidelines for recording offerings help maintain uniformity across entries and time periods.

Reporting Difficulties

Incorporating pivot tables and summary sheets enables easy extraction of financial insights and customized reports.

Data Security Concerns

Utilize password protection and restrict editing rights to authorized users. Cloud storage solutions with permission controls enhance security and accessibility.

Integrating Technology with Church Offering Spreadsheets

Modern technology offers opportunities to enhance the functionality of church offering spreadsheets through integration with digital tools and platforms. Cloud-based spreadsheet applications enable real-time collaboration among finance team members and facilitate remote access. Integration with church management software can automate the import of donation data, reducing manual entry and improving accuracy. Online giving platforms often provide

exportable data formats compatible with spreadsheets, simplifying data consolidation. Additionally, using mobile apps for data entry during services enhances immediacy and accuracy of records. Leveraging these technologies maximizes the efficiency and effectiveness of church financial management.

Cloud-Based Spreadsheet Solutions

Platforms like Google Sheets allow multiple users to update the offering spreadsheet simultaneously, ensuring up-to-date records and reducing version control issues.

Integration with Church Management Software

Software solutions designed for churches often include financial modules that can synchronize data with spreadsheets, streamlining accounting processes.

Utilizing Online Giving Data

Exporting online donation records into spreadsheet-compatible formats enables seamless inclusion of digital offerings alongside cash and check donations.

Mobile Data Entry Applications

Mobile apps facilitate on-the-spot recording of offerings during services, decreasing the likelihood of lost or delayed data entry.

- Accurate and transparent financial management is essential for churches to maintain trust and support their mission.
- A well-designed church offering spreadsheet is a practical tool that enhances record-keeping, reporting, and donor tracking.
- Applying best practices and leveraging technology ensures the spreadsheet remains effective and secure.

Frequently Asked Questions

What is a church offering spreadsheet?

A church offering spreadsheet is a digital tool used to record, track, and manage monetary donations received during church services or events. It helps

church administrators keep organized financial records.

What features should a church offering spreadsheet include?

A church offering spreadsheet should include columns for donor names, dates, donation amounts, type of offering (tithes, special offerings, etc.), and notes. It should also have summary functions to calculate total offerings over specific periods.

How can I create a church offering spreadsheet in Excel?

To create a church offering spreadsheet in Excel, start by setting up columns for donor information, date, amount, and offering type. Use Excel formulas to sum totals and create filters for easy data management. You can also use templates available online.

Are there free church offering spreadsheet templates available?

Yes, there are many free church offering spreadsheet templates available online, including on Microsoft Office Templates, Google Sheets Template Gallery, and various church management websites.

How can a church offering spreadsheet help with financial transparency?

A church offering spreadsheet provides clear, organized records of all donations, making it easier to report financial information to church members and leadership. This transparency helps build trust and accountability.

Can a church offering spreadsheet be shared with multiple users?

Yes, by using cloud-based platforms like Google Sheets or Microsoft OneDrive, a church offering spreadsheet can be shared and collaboratively edited by multiple authorized users in real time.

What are best practices for maintaining a church offering spreadsheet?

Best practices include regularly updating the spreadsheet after each service, backing up data, restricting access to authorized personnel, and periodically reviewing records for accuracy and completeness.

Additional Resources

1. *Church Offering Management: A Practical Guide to Spreadsheet Tracking*

This book offers a comprehensive approach to managing church offerings using spreadsheet software. It covers the basics of setting up donation tracking, categorizing offerings, and generating reports for church leadership. Perfect for church administrators seeking to streamline their financial record-keeping.

2. *Excel for Churches: Streamlining Offering and Donation Records*

Designed specifically for church staff, this guide teaches how to create and maintain offering spreadsheets in Excel. It includes templates, formulas, and tips to automate calculations and track donor contributions efficiently. The book also discusses best practices for data security and confidentiality.

3. *Mastering Church Finance with Spreadsheets*

Focusing on financial stewardship within churches, this book details how to use spreadsheets to monitor offerings, budgets, and expenses. It provides step-by-step instructions for setting up customizable tracking systems that accommodate weekly and special event donations. Readers gain insights into financial transparency and accountability.

4. *Spreadsheet Solutions for Church Treasurers*

Targeted at treasurers and finance committees, this title explains how to leverage spreadsheet tools to manage church offerings accurately. It emphasizes reconciliation techniques, donor record maintenance, and generating giving statements. The book also includes troubleshooting tips for common spreadsheet challenges.

5. *Church Offering Tracking Made Easy with Google Sheets*

This practical book introduces Google Sheets as a free and accessible tool for churches to track offerings. It guides readers through creating collaborative spreadsheets, setting permissions, and using built-in functions to monitor donations in real time. Ideal for churches seeking cloud-based solutions.

6. *Data-Driven Giving: Using Spreadsheets to Enhance Church Offerings*

Explore how data analysis through spreadsheets can help churches understand giving patterns and encourage generosity. This book covers creating dashboards, visual charts, and summary reports that inform decision-making. It also touches on integrating spreadsheet data with church management software.

7. *Church Offering Records: Templates and Techniques for Spreadsheets*

A hands-on resource filled with ready-made spreadsheet templates tailored for church offerings. The book explains how to customize templates to fit different church sizes and donation types. It also offers advice on maintaining accurate records and preparing year-end contribution reports.

8. *Fund Accounting for Churches: Spreadsheet Approaches*

This book delves into fund accounting principles and how to apply them using

spreadsheet tools for church offerings. It helps readers differentiate between unrestricted, restricted, and designated funds within their spreadsheets. The guide promotes financial integrity and compliance with accounting standards.

9. *Digital Tools for Church Giving: Spreadsheets and Beyond*

Beyond spreadsheets, this book reviews various digital tools for managing church offerings but focuses heavily on spreadsheet integration. It evaluates pros and cons of different software and teaches how to import/export data between platforms. Churches can learn to optimize their giving management systems efficiently.

Church Offering Spreadsheet

Church Offering Spreadsheet: Streamlining Your Church's Finances

Ebook Title: "The Ultimate Guide to Church Offering Management: A Spreadsheet Solution"

Ebook Outline:

Introduction: The importance of accurate and efficient offering management in a church setting. The benefits of using a spreadsheet versus manual methods. Overview of the ebook's content.

Chapter 1: Designing Your Church Offering Spreadsheet: Choosing the right software (Excel, Google Sheets, etc.), setting up columns for essential data (date, offering type, giver name, amount, etc.), incorporating formulas for calculations (totals, averages, etc.).

Chapter 2: Data Entry and Management Best Practices: Strategies for accurate and efficient data entry, preventing errors, data validation techniques, handling different offering types (cash, checks, online donations).

Chapter 3: Generating Reports and Analyzing Data: Creating various reports (weekly summaries, monthly totals, yearly summaries, giver summaries), using charts and graphs to visualize data, identifying trends and patterns in giving.

Chapter 4: Advanced Spreadsheet Techniques: Using pivot tables for complex data analysis, conditional formatting for highlighting important data, data security and backup strategies.

Chapter 5: Integrating with Other Church Systems: Connecting your spreadsheet to your church management software, importing and exporting data, maintaining data consistency.

Chapter 6: Compliance and Legal Considerations: Understanding relevant financial regulations, data privacy and security best practices, maintaining accurate records for audits.

Conclusion: Recap of key takeaways, future improvements and expansion of the spreadsheet, encouragement for ongoing improvement of financial management.

The Ultimate Guide to Church Offering Management: A Spreadsheet Solution

Introduction: The Cornerstone of Efficient Church Finances

Managing a church's finances is a vital responsibility, requiring accuracy, transparency, and efficiency. While many churches rely on manual methods for tracking offerings, these methods are often prone to errors, time-consuming, and lack the analytical capabilities needed for informed decision-making. This ebook advocates for the use of a well-designed church offering spreadsheet as a cornerstone of efficient financial management. A spreadsheet offers a powerful and versatile solution, allowing for accurate record-keeping, streamlined reporting, and insightful data analysis. This guide will walk you through the process of creating and utilizing a spreadsheet to manage your church's offerings effectively. We'll cover everything from the initial design to advanced techniques, helping you transform your financial processes.

Chapter 1: Designing Your Church Offering Spreadsheet: Laying the Foundation

The foundation of an effective offering spreadsheet lies in its design. The choice of software – Microsoft Excel, Google Sheets, or similar – depends on your church's familiarity with technology and collaborative needs. Google Sheets, for example, offers real-time collaboration, beneficial if multiple people handle financial data. Excel provides extensive features and offline accessibility.

Regardless of the software, your spreadsheet needs strategically designed columns to capture essential data:

Date: The date the offering was received.

Offering Type: Differentiate between various offering types (e.g., Sunday Offering, Special Event, Tithes, Missions). This allows for detailed analysis of different income streams.

Giver Name: Anonymity can be maintained using a unique identifier if preferred, but clear identification helps track individual contributions. Consider using a separate column for first and last names for easier sorting and filtering.

Amount: The monetary value of the offering.

Payment Method: Track how the offering was received (cash, check, online, credit/debit card).

Notes: A space for any relevant information (e.g., bounced check, special designation for funds).

Processed: A simple Yes/No column to track whether the offering has been processed and recorded in accounting software.

Formulas for Streamlined Calculations: Integrate formulas to automate calculations. Sum functions (SUM) will calculate total offerings for a given period. AVERAGE functions will compute average offerings. Conditional formatting can automatically highlight unusual entries or potential errors.

Chapter 2: Data Entry and Management Best Practices: Ensuring Accuracy

Accurate data entry is paramount. Develop a system that minimizes errors and ensures consistency.

Here are some key strategies:

Designated Data Entry Personnel: Assign responsibility to one or two individuals to minimize discrepancies.

Double-Entry System: Consider a system where two people independently enter data, then compare results to catch errors.

Data Validation: Implement data validation to prevent incorrect entries (e.g., only allowing numerical values in the "Amount" column).

Regular Data Cleaning: Periodically review the spreadsheet for inconsistencies or errors.

Standardized Procedures: Establish clear procedures for data entry to ensure consistency across all users.

Handling Different Offering Types: Establish clear categories for different offering types, and ensure consistency in recording them. Separate columns or a more complex spreadsheet design might be needed to accommodate multiple offerings simultaneously.

Handling Online Donations: If your church accepts online donations, explore how to seamlessly integrate the data into your spreadsheet. Many online giving platforms provide export functionality.

Chapter 3: Generating Reports and Analyzing Data: Gaining Insight

Your spreadsheet's power extends far beyond simple data storage. Use it to generate insightful reports:

Weekly Summaries: Track offerings received each week.

Monthly Totals: Summarize offerings for each month.

Yearly Summaries: Provide an annual overview of your church's income.

Giver Summaries: Generate reports summarizing individual contributions (optionally, with anonymity maintained).

Visualizations: Use charts and graphs to visually represent data (bar charts for monthly comparisons, line graphs for trends over time, pie charts for showing proportions of different offering types).

By analyzing this data, you can identify trends, predict future giving, and make informed decisions about budgeting and resource allocation.

Chapter 4: Advanced Spreadsheet Techniques: Unlocking Potential

Leverage advanced spreadsheet features to enhance your analysis:

Pivot Tables: Summarize and analyze large datasets quickly and efficiently. Pivot tables allow you to easily filter, sort, and group data to answer specific questions (e.g., total contributions from a

specific geographic area, average offerings by month).

Conditional Formatting: Highlight data based on specific criteria (e.g., highlight low offerings, flag potential errors).

Data Security and Backup: Implement robust security measures to protect your financial data (password protection, restricted access). Regularly back up your spreadsheet to prevent data loss.

Chapter 5: Integrating with Other Church Systems: A Seamless Workflow

Integrate your spreadsheet with existing church management software for a streamlined workflow. Many church management systems offer import/export capabilities, allowing you to transfer data efficiently. Maintaining data consistency across systems is crucial to prevent discrepancies and ensure accurate reporting.

Chapter 6: Compliance and Legal Considerations: Protecting Your Church

Adhere to all relevant financial regulations and maintain accurate records for audits. Ensure compliance with data privacy laws, protecting sensitive information such as giver names and amounts. Consult with a financial advisor or accountant to ensure your procedures align with legal requirements.

Conclusion: A Foundation for Growth

A well-designed church offering spreadsheet is a powerful tool for improving your church's financial management. By implementing the strategies outlined in this ebook, you can achieve greater accuracy, efficiency, and insight into your church's finances. Remember to regularly review and refine your spreadsheet to adapt to your church's evolving needs.

FAQs

1. What spreadsheet software is best for church offerings? Both Microsoft Excel and Google Sheets are excellent options, with the choice depending on your church's technical capabilities and collaboration needs.

2. How do I ensure data privacy in my spreadsheet? Implement strong password protection, restrict access to authorized personnel only, and consider anonymizing giver data when appropriate.
3. Can I use a spreadsheet for online donations? While spreadsheets can't directly process online donations, they can be used to record and analyze data imported from online giving platforms.
4. What are some common mistakes to avoid when designing a church offering spreadsheet? Avoid poorly defined columns, inconsistent data entry practices, and a lack of data validation.
5. How often should I back up my spreadsheet? Regular backups, ideally daily, are essential to prevent data loss.
6. How can I use my spreadsheet to improve budgeting? Analyze historical offering data to create more accurate budget projections.
7. What kind of reports can I generate from my spreadsheet? You can generate weekly, monthly, and yearly summaries, as well as reports summarizing individual contributions.
8. What are the legal considerations for managing church finances? Consult with a financial advisor or accountant to ensure compliance with all relevant regulations.
9. Can I use a free spreadsheet program for my church? Yes, Google Sheets is a free and powerful option, but other free programs exist, but might be less feature-rich.

Related Articles:

1. Church Budgeting Software: A comparison of different church budgeting software options and their features.
2. Online Giving Platforms for Churches: An overview of popular online giving platforms and their integration capabilities.
3. Church Financial Reporting Best Practices: Tips for creating clear and accurate financial reports for your church.
4. Reconciling Church Bank Statements: A step-by-step guide to reconciling your church's bank statements with your financial records.
5. Managing Church Expenses Effectively: Strategies for controlling expenses and maximizing your church's resources.
6. Church Fundraising Ideas: Creative ideas for raising funds for your church.
7. Data Security for Churches: Best practices for protecting sensitive financial and personal data.
8. The Importance of Transparency in Church Finances: How to build trust and accountability by being transparent with your church's finances.
9. Using Technology to Improve Church Administration: An exploration of technology solutions that can streamline various aspects of church administration.

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accounting blogger, Vickey Richardson, help you understand what you need to know to manage the finances and keep your religious organization out of trouble with the IRS. Topics include how to: Meet the IRS definition of a church? Determine whether to file for a 501c3 or not? Organize and retain accounting records? Establish controls to keep the money safe and guard against errors? Record and acknowledge donations of cash, stock, vehicles, in-kind, and more? Setup and maintain a benevolence fund? Create an accountable reimbursement plan? Handle mortgage payments? Calculate and file payroll? Structure pastor payroll and housing allowances? Budget for the next year? Recognize if you owe Unrelated Business Income Tax (UBIT)? How to fill out the 990N and 990EZ,? And so much more. Lisa London CPA is the author of The Accountant Beside You series of resources for the non-accountants in nonprofits, religious organizations, and small businesses to understand their accounting needs. She has decades of experience in auditing and consulting large and small organizations. Vickey Richardson is the founder and manager of Vickey's Bookkeeping, Inc., an accounting firm specializing in assisting churches. She is best known for her popular website, FreeChurchAccounting.com.

church offering spreadsheet: *Giving and Tithing* Larry Burkett, 1998-08-01 Although it is better to give than to receive, giving is harder for most people. Giving is not only good stewardship; it enables the church to help those in need. Respected Christian financial expert Larry Burkett uses God's Word to show the strong biblical basis for giving to and serving in the church. Using benevolence ministries as an example, Burkett explains how God uses Christians to minister in His name. This is accomplished by giving back to God a portion of what He has graciously given.

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leader, blogger, and founder and chief strategic officer of The Unstuck Group, Tony Morgan has identified the seven stages of a church's lifecycle that range from the hopeful and optimistic days of launch, to the stagnating last stages of life support. Regardless of the stage in which you find your church, it carries with it the world's greatest mission—to go and make disciples of all the nations . . . With eternity at stake the Church should be doing most everything within its power to see lives changed forever. The Church should strive for the pinnacle of the lifecycle, where they are continually making new disciples and experiencing what Morgan refers to as sustained health. In *The Unstuck Church*, Morgan unpacks each phase of the church lifecycle, and offers specific and strategic next steps the church leader can take to find it's way to sustained health . . . and finally become unstuck. The Unstuck Church is a call for honest an assessment of where your church sits on the lifecycle, and a challenge to move beyond it.

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church offering spreadsheet: A Biblical Perspective On Tithing & Giving: A Believer's Stewardship Guide Rich Brott, 2008 According to author Rich Brott, nothing happens in the economy of God until you give something away. It is a universal law of God. Giving is the trigger for God's financial miracles. When you give to the Kingdom of God, it will be given back to you. We must do so in complete confidence that our God will not only meet our needs, but allow us to have plenty left over so that we can joyfully share it with others. When it comes to personal possessions, money and wealth, you cannot take it with you but you CAN send it on ahead. Bottom line is this: what you keep, you will lose, but what you give away, you will gain. When you become a faithful tither and a generous giver you become an individual whom God can bless.

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church offering spreadsheet: 168 Hours Laura Vanderkam, 2011-05-31 It's an unquestioned truth of modern life: we are starved for time. We tell ourselves we'd like to read more, get to the gym regularly, try new hobbies, and accomplish all kinds of goals. But then we give up because there just aren't enough hours to do it all. Or if we don't make excuses, we make sacrifices- taking time out from other things in order to fit it all in. There has to be a better way...and Laura Vanderkam has found one. After interviewing dozens of successful, happy people, she realized that they allocate their time differently than most of us. Instead of letting the daily grind crowd out the important stuff, they start by making sure there's time for the important stuff. When plans go wrong and they run out of time, only their lesser priorities suffer. Vanderkam shows that with a little examination and prioritizing, you'll find it is possible to sleep eight hours a night, exercise five days a week, take piano lessons, and write a novel without giving up quality time for work, family, and other things that really matter.

church offering spreadsheet: Empowering the Giving of Your Church Frank Damazio, 2003

Find your spirit empowered and renew the giving power of your congregation. As you listen to these tapes you will receive a brand new faith for the giving spirit of your church.

church offering spreadsheet: Fair Play Eve Rodsky, 2021-01-05 AN INSTANT NEW YORK TIMES BESTSELLER • A REESE'S BOOK CLUB PICK Tired, stressed, and in need of more help from your partner? Imagine running your household (and life!) in a new way... It started with the Sh*t I Do List. Tired of being the “shefault” parent responsible for all aspects of her busy household, Eve Rodsky counted up all the unpaid, invisible work she was doing for her family—and then sent that list to her husband, asking for things to change. His response was...underwhelming. Rodsky realized that simply identifying the issue of unequal labor on the home front wasn't enough: She needed a solution to this universal problem. Her sanity, identity, career, and marriage depended on it. The result is *Fair Play*: a time- and anxiety-saving system that offers couples a completely new way to divvy up domestic responsibilities. Rodsky interviewed more than five hundred men and women from all walks of life to figure out what the invisible work in a family actually entails and how to get it all done efficiently. With 4 easy-to-follow rules, 100 household tasks, and a series of conversation starters for you and your partner, *Fair Play* helps you prioritize what's important to your family and who should take the lead on every chore, from laundry to homework to dinner. “Winning” this game means rebalancing your home life, reigniting your relationship with your significant other, and reclaiming your Unicorn Space—the time to develop the skills and passions that keep you interested and interesting. Stop drowning in to-dos and lose some of that invisible workload that's pulling you down. Are you ready to try *Fair Play*? Let's deal you in.

church offering spreadsheet: Ask a Manager Alison Green, 2018-05-01 From the creator of the popular website *Ask a Manager* and New York's work-advice columnist comes a witty, practical guide to 200 difficult professional conversations—featuring all-new advice! There's a reason Alison Green has been called “the Dear Abby of the work world.” Ten years as a workplace-advice columnist have taught her that people avoid awkward conversations in the office because they simply don't know what to say. Thankfully, Green does—and in this incredibly helpful book, she tackles the tough discussions you may need to have during your career. You'll learn what to say when • coworkers push their work on you—then take credit for it • you accidentally trash-talk someone in an email then hit “reply all” • you're being micromanaged—or not being managed at all • you catch a colleague in a lie • your boss seems unhappy with your work • your cubemate's loud speakerphone is making you homicidal • you got drunk at the holiday party Praise for *Ask a Manager* “A must-read for anyone who works . . . [Alison Green's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you work.”—Booklist (starred review) “The author's friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of readers' lives. Ideal for anyone new to the job market or new to management, or anyone hoping to improve their work experience.”—Library Journal (starred review) “I am a huge fan of Alison Green's *Ask a Manager* column. This book is even better. It teaches us how to deal with many of the most vexing big and little problems in our workplaces—and to do so with grace, confidence, and a sense of humor.”—Robert Sutton, Stanford professor and author of *The No Asshole Rule* and *The Asshole Survival Guide* “*Ask a Manager* is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way.”—Erin Lowry, author of *Broke Millennial: Stop Scraping By and Get Your Financial Life Together*

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as well. We should become resourceful and efficient stewards of all the possessions God has sent our way.

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free from the personal money story developed early in life that can shape your financial future. Family experiences can define our attitudes about money even as we mature, including how we spend it, save it, and give it away. Consequently, our childhood often determines our approach to money during our entire lives. Donald Romanik, President of the Episcopal Church Foundation, helps readers discover the consequences of that money legacy, for individuals and for the churches and other organizations to which they belong.

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record.

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combine assets, and more. Church Mergers shows that a faithful, healthy, missional merger is possible, and it illustrates that the whole can indeed be greater than the sum of its parts.

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based on timeless biblical principles, and, most important, it worked. After applying this simple formula, Bob discovered that his financial stress melted away and he finally felt fully in control of his money. As he continued to follow the four steps, he paid off over \$400,000 in debt, reached a personal goal of giving \$1 million by age 40, and achieved a level of financial freedom he never dreamed possible. In his casual and approachable style, Bob (along with his fun-loving wife, Linda) shares everything he learned about achieving true financial freedom, including: • How to create a money system so you can spend less time and get better results • The One-Category Budget: get 80% of the results with 20% of the work • The four keys to earning more in the digital era • How to automate your way to financial success in less than 10 minutes • The secrets of a six-figure giver • Three credit card rules that banks don't want you to know • How to save \$100s each month while still buying what you love • And much more! Whether you are doing "fine" or are in a financial crisis, the included 21-day kick-start will leave you with specific action items to guide you to success. You can have financial security, peace, significance, and eternal impact. Let Bob show you how to reimagine money as it was meant to be: simple.

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